



CAL FIRE

San Mateo~Santa Cruz Unit

FIREFIGHTER I EXIT SURVEY

DATE: _____

PART I	GENERAL INFORMATION	
1. Sex	A. <input type="checkbox"/> Male	B. <input type="checkbox"/> Female
2. Age	A. <input type="checkbox"/> Under 21 C. <input type="checkbox"/> 31-40 E. <input type="checkbox"/> 51 and over	B. <input type="checkbox"/> 21-30 D. <input type="checkbox"/> 41-50
3. Ethnicity	A. <input type="checkbox"/> Caucasian C. <input type="checkbox"/> Asian E. <input type="checkbox"/> African American F. <input type="checkbox"/> American Indian G. <input type="checkbox"/> Pacific Islander H. <input type="checkbox"/> Other _____	B. <input type="checkbox"/> Hispanic D. <input type="checkbox"/> Filipino
4. Number of seasons as a FFI with CAL FIRE	A. <input type="checkbox"/> 1 C. <input type="checkbox"/> 4-5	B. <input type="checkbox"/> 2-3 D. <input type="checkbox"/> 6 or more
5. Present work site (optional):		

ALL INFORMATION CONTAINED IN THIS SURVEY WILL REMAIN CONFIDENTIAL



FIREFIGHTER I EXIT SURVEY

PART II

ABOUT THE JOB

Your Supervisor:

	Good	Fair	Poor
1. Sets fair and reasonable standards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Provides recognition and appreciation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Can be approached and talked to about issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Provides adequate training for you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Encourages a professional working environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Your working environment provides Supervisor's:

	Good	Fair	Poor
1. Attention to safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Freedom from racial harassment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Freedom from sexual harassment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Freedom from other harassment (e.g. religion)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Overall professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. The same training to all Firefighter I's	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CAL FIRE:

	Good	Fair	Poor
Provides adequate training and materials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promotes a professional work environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourages an integrated work force	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adequately communicates policies and procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourages a professional working environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ALL INFORMATION CONTAINED IN THIS SURVEY WILL REMAIN CONFIDENTIAL



CAL FIRE
San Mateo~Santa Cruz Unit

FIREFIGHTER I EXIT SURVEY

PART III

RECRUITMENT INFORMATION

1. How did you first learn about this job?

2. If you were recruited, when and where were you contacted?

3. Which part of the job did you like the most?

4. Which part of the job did you like the least?

5. What helped you to perform your job the most?

6. What made doing your job more difficult?

7. If your present unit is unable to hire you in the future, would you be willing to work at another unit? If so, where?

8. Is there a specific location in which you will not work?

9. Do you plan to return to work with CAL FIRE as a Firefighter I next year?

10. Do you plan to make CAL FIRE part of your long-term career goals?

ALL INFORMATION CONTAINED IN THIS SURVEY WILL REMAIN CONFIDENTIAL

