Due to the 2017 Tax Cut and Jobs Act, the method for determining Federal Tax Withholding has changed. To aid you in completing the STD 686 Employee Action Request (EAR) form as a new employee or to update your withholdings, the following is a Quick Start Guide.

Please note that your Human Resources Office may not assist you in determining the appropriate withholdings for your circumstances, and this guide does not replace the advice of a tax professional.

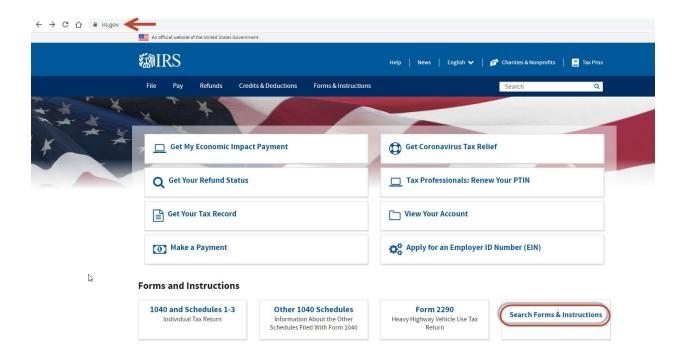
The Internal Revenue Service has specific instructions for completing the W4 Withholdings Certificate. The State of California uses the EAR form in lieu of the IRS document.

Please note that use of the IRS' Tax Withholding Estimator as part of this process will yield the most accurate results. There is a link to it in the W4 form, or you may click this link:

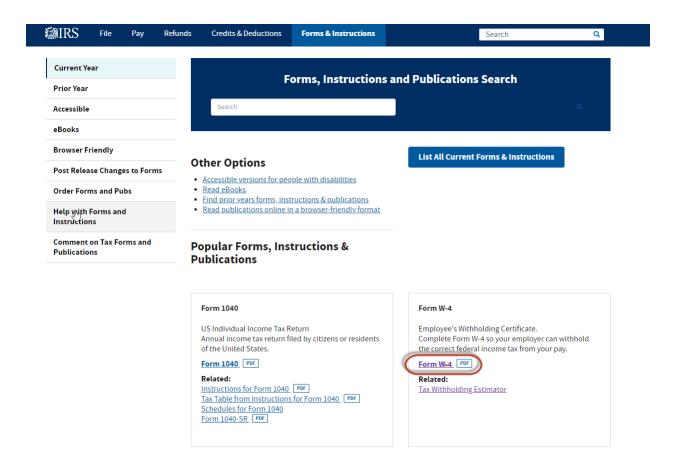
http://www.irs.gov/W4App

To begin determining your withholdings:

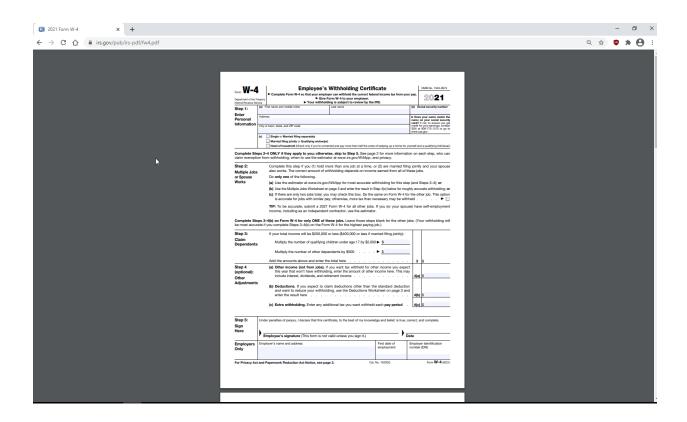
Go to www.irs.gov. Click on Search Forms & Instructions



Click on Form W4.



The W4 form will load. It is four pages. Follow the instructions on the form to determine the appropriate withholding for your circumstances.



The IRS Tax Withholding Estimator referenced in Step 2(a) can be found here: https://www.irs.gov/individuals/tax-withholding-estimator or go directly to the app https://apps.irs.gov/app/tax-withholding-estimator-2020

Fill out the Form STD 686, Employee Action Request (EAR) accordingly. It can be found at www.dgs.ca.gov; search for STD 686.

Alternatively, it may also be found here: https://www.documents.dgs.ca.gov/dgs/fmc/pdf/std686.pdf

STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE EMPLOYEE ACTION REQUES STD. 686 (REV 12/2020)(FRONT)	Who is authorized to		Reset Form earrant in case of death? Contact your sets name or address (Form STD. 243).)	PERSONNEL O	FFICE USE 02 UNIT	03 KEYED BY	04 date keyed
CHECK ONE OR MORE BOX(ES) AND COMPLETE	LISTED SECTIONS.		RETURN COMPL	ETED FORM TO YOU	R PERSONNEL OFF	ICE, USERALI	POINT PEN AND	PRINT CLEARLY
New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I		ess Change SECTIONS 05	Name Ch (Attach subst SECTIONS	ange antiation) i C, D, I	07	Birthdate Cor SECTIONS (rection
NOTE: Social Security Number and Last Name, First Name, 01 SOCIAL SECURITY NUMBER	and Middle Initial must be entered exactly as shown 02 EMPLOYEE LAST NAME	on Social Security	ard. 03 FIRST NAME AND MIDDLE INITIAL		NAME CHANGE			
C OT SOCIAL SECURITY NOMBER	02 EMPLOTEE LAST NAME		US FIRST NAME AND MIDDLE IN TIAL		D FORMER NA	ME (Last, First, a	and Middle)	
WITHHOLDING CHANGE OR NEW EMPLOYEE I. FEDERAL WITHHOLDING - If no tax should be	***IMPORTANT*** Before completing S	Section E, you must						
E OI SOURCE CONTROLLEN ON MARTAL STATUS FOR TAX PURPOSES ONLY SINGLE MARRIED HEAD OF HOUSEHOLD OS EXEMPT FROM FEDERAL WITHHOLD exemption from Federal withholding, 03 II. STATE ALLOWANCES - If no tax should be w OS MARTIAL STATUS FOR TAX PURPOSES ONLY MARRIED WITH TWO OR MORE INCOMES) MARRIED OCHE MOOME HEAD OF HOUSEHOLD	04 HIGHER WIT HHOLDING (Must be Y or N. See reverse) 05 CLAIM DEPENDER AMOUNT MUST BE A WHO 06 OTHER INCOME NOT FROM JOSS DEDUCTIONS NG - Write/type EXEMPT in box 03 if you are eligible See reverse)	COLE MUMBER		ax withheld from your first deduction will be mount. First deduct monthly it exact to deduct monthly approximately appro	wages. IF BOXESA te made from your of from my wages the N 12 EXEMPT in box 13 if theld from your w dring because of no to come tax withheld, if from dath income tax with sold in a from the from the from the sold in the from the sold in the sold	F NOT COMPLEARINGS for the additional Federal	ETED, CURRENT I pay period in wh eral and/or State 1 STATE ADDITIONAL e to claim exemp CMPLETE PARTS year I did not owe do not expect to ome tax withhold A CHURCH in th	DEDUCTIONS iich this form axxamount DEDUCTION tion from L, II, OR III.
01 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. E			02 CITY			STATE	03 ZIP CODE	
F								
04 EMPLOYMENT LIST Check this box and enter your phone number appears on any departmental em	umber(s) if your address is changing and your	KPHONE		HOME PHONE				
NEW EMPLOYEE - THIS INFORMATION MAY BE USED TO								
G 01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY OR CAMPUS OF:	02 LAST NAME (if different)	03 SEPARATED	O4 LAST EMPLOYED BY CALIFORNIA P (City, County, Public School, Utility,		5 LAST NAME (if di	fferent)	0	6 SEPARATED MO YR
NEW EMPLOYEE OR EMPLOYEE SIGNAT	UDE	MIC YR						MO YR
BIRTHDATE CORRECTION BIRTHDATE I certify that the penalties of perjumber to which a miticipate that I	above information is true and correct and that i ury, I certify that the number of withholding exe I am entitled. If claiming exemption from withh will incur no liability this year. I authorize my e year Social Security and Medicare taxes; I certify	imptions and allow holding, I certify to employer via the S	vances claimed on this certificate d hat I incurred no tax liability for las tate Controller's Office to refund a claim a tax refund or credit for the	oes not exceed the st year and that I ny overcollection	PERSONNEL O PEVIEWER'S DATE	SIGNATURE	NE NUMBER	
MO DAY YR	impt Taxpayer							

The following samples may also be useful in assisting you. Please note that these are general examples and are not intended to be used without first using the IRS instructions to determine the appropriate federal withholding for you.

IMPORTANT NOTE #1: Fields E05, E06, and E07 are no longer for exemptions, but rather for annualized dollar amounts.

When zeroes appear in the samples, it confirms for the Personnel Specialist that it was intentional and correct that you did not include annualized dollar amounts.

IMPORTANT NOTE #2: This document strictly focuses on the federal portion of the EAR form. State exemption with allowances' are separate; Section E II must be completed as well. This process has not changed. Please reference EDD Form DE-4 for more information here: https://edd.ca.gov/

SAMPLES begin on the following page.

SAMPLE #1:

Single income; no additional jobs, dependents, additional other income, or additional withholding:

Department of the T	reasury		► Giv	e Form W-4 to y		eral income tax from IRS.	your pay	۱	20 21
Step 1:	(a) First name	e and middle initial		Last name			(b)	Socia	al security number
Enter	Single			Taxpayer			▶ □	oes vo	our name match the
Personal Information							nan	ne on :	your social security ot, to ensure you get
illiorillation	City or town, s	state, and ZIP code					SS/	dit for y A at 80	your earnings, contact 00-772-1213 or go to
	(c) Singi	le or Married filing se	eparately				ww	w.ssa.g	gov.
		ried filling jointly or Q	ualifying widow	(er)					
	Head	d of household (Check	k only if you're u	nmarried and pay m	ore than half the costs	s of keeping up a home	for yoursel	f and a	qualifying individual.
		LY if they apply to sholding, when to				e 2 for more inform and privacy.	nation o	n eac	h step, who car
Step 2:						or (2) are married			
Multiple Jobs	•			t withholding de	epends on incom	e earned from all	of these	jobs.	
or Spouse Works		nly one of the fo	_	nov/W/App for	most accurate w	ithholding for this	etan (an	d Sto	ns 3_4): or
						Step 4(c) below for r			-
						same on Form W-			
	is	s accurate for jobs	s with similar	pay; otherwise	, more tax than n	ecessary may be v	vithheld		🕨 🗆
		To be accurate, me, including as				. If you (or your sp or.	oouse) h	nave s	self-employment
Step 3:	,00	_ John Hooms W	4,0			arried filing jointly)			
Claim Dependents	. N	fultiply the number	er of qualifyin	g children under		0▶ \$	0		
	5	Multiply the number			r age 17 by \$2,00	0 > <u>\$</u>	0		
Dependents	M Add	Multiply the numb	er of other d	ependents by \$	r age 17 by \$2,00	. > \$	0	3 \$; o
Dependents Step 4	Add (a) C	fultiply the numb	er of other d	ependents by \$ the total here . If you want ta	r age 17 by \$2,00		0 pect	3 \$. 0
Dependents	Add (a) C	fultiply the numb	er of other d ve and enter of from jobs) t have withho	ependents by \$ the total here . If you want ta	age 17 by \$2,00	her income you ex	0 pect may	3 S	
Step 4 (optional):	Add (a) C ti ir	Multiply the numb the amounts abo Other income (no his year that won' nolude interest, div	er of other d eve and enter of from jobs) thave withhouse vidends, and ou expect to	ependents by \$ the total here If you want ta olding, enter the retirement incor	r age 17 by \$2,00	her income you ex income here. This	o pect may		
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Step 4 (optional):	Add (a) C tt ir s (b) C a e	Multiply the numb the amounts abo other income (no his year that won' nclude interest, di oeductions. If you and want to reduce the result he	er of other d we and enter ot from jobs) t have withhoused and ou expect to be your withhouse	ependents by \$ the total here If you want ta olding, enter the retirement incor claim deduction olding, use the	x withheld for ot amount of other ne	her income you ex income here. This	o pect may 4	(a) \$	0
Step 4 (optional):	Add (a) C tt ir s (b) C a e	Multiply the numb the amounts abo other income (no his year that won' nclude interest, di oeductions. If you and want to reduce the result he	er of other d we and enter ot from jobs) t have withhoused and ou expect to be your withhouse	ependents by \$ the total here If you want ta olding, enter the retirement incor claim deduction olding, use the	x withheld for ot amount of other ne	her income you ex income here. This	o pect may 4	(a) \$	0
Step 4 (optional): Other Adjustments	Add (a) C tt ir s (b) C a e	Multiply the numb the amounts abo Other income (no his year that won' nclude interest, die Oeductions. If you and want to reduce the result he extra withholding	er of other d we and enter ot from jobs) t have withhoused widends, and ou expect to be your withhouse your withhouse on g. Enter any a	ependents by \$ the total here If you want ta olding, enter the retirement incor claim deductic colding, use the	x withheld for ot amount of other ne	her income you ex income here. This	opect may 4	(a) S	; 0 ; 0
Step 4 (optional): Other Adjustments	Add (a) C tt ir s (b) C a e	Multiply the numb the amounts abo Other income (no his year that won' nclude interest, die Oeductions. If you and want to reduce the result he extra withholding	er of other d we and enter ot from jobs) t have withhoused widends, and ou expect to be your withhouse your withhouse on g. Enter any a	ependents by \$ the total here If you want ta olding, enter the retirement incor claim deductic colding, use the	x withheld for ot amount of other ne	her income you ex income here. This he standard deductrisheet on page 3	opect may 4	(a) S	; 0 ; 0
Step 4 (optional): Other Adjustments Step 5: Sign	Add (a) C ti ir (b) C a e (c) E	Multiply the numb the amounts abo Other income (no his year that won' nclude interest, die Oeductions. If you and want to reduce the result he extra withholding	er of other d eve and enter t from jobs) t have withhor vidends, and u expect to be your withhore g. Enter any a	ependents by \$ the total here If you want ta blding, enter the retirement incor claim deductio colding, use the additional tax y certificate, to the	x withheld for ot amount of other ne	her income you ex income here. This he standard deductrisheet on page 3	opect may 4	(a) S	; 0 ; 0
Step 4 (optional): Other Adjustments Step 5: Sign	Add (a) C tt ir S (b) C a e (c) E	Multiply the numb the amounts abo Other income (no his year that won' nclude interest, die Oeductions. If you and want to reduce the result he Extra withholding	er of other d eve and enter t from jobs) t have withhor vidends, and u expect to be your withhore g. Enter any a	ependents by \$ the total here If you want ta blding, enter the retirement incor claim deductio colding, use the additional tax y certificate, to the	x withheld for ot amount of other ne	her income you ex income here. This he standard deductrisheet on page 3	pect may 4 etion and 4 ee, correct	(a) \$; 0 ; 0
Step 4 (optional): Other Adjustments Step 5: Sign Here	Add (a) C tt ir S (b) C a e (c) E	Multiply the numb the amounts abo Other income (no his year that won' nclude interest, di Oeductions. If you and want to reduce the result he Extra withholding ties of perjury, I decee's signature (I	er of other d eve and enter t from jobs) t have withhor vidends, and u expect to be your withhore g. Enter any a	ependents by \$ the total here If you want ta blding, enter the retirement incor claim deductio colding, use the additional tax y certificate, to the	x withheld for ot amount of other ne	her income you ex income here. This he standard deductrisheet on page 3 deach pay period	pect may	(a) \$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Step 4 (optional): Other Adjustments Step 5: Sign Here	Add (a) C tt ir S (b) C a e (c) E	Multiply the numb the amounts abo Other income (no his year that won' nclude interest, di Oeductions. If you and want to reduce the result he Extra withholding ties of perjury, I decee's signature (I	er of other d eve and enter t from jobs) t have withhor vidends, and u expect to be your withhore g. Enter any a	ependents by \$ the total here If you want ta blding, enter the retirement incor claim deductio colding, use the additional tax y certificate, to the	x withheld for ot amount of other ne	her income you ex income here. This he standard deduction standard deduction has been been been been been been been bee	pect may	(a) \$ (c) \$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

SAMPLE #1: Corresponding STD 686 EAR

STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE	Who is authorized t		our pay w	Reset Form arrant in case of death? Contact e's name or address (Form STD.			PERSONNEL C		03 KEYED BY 04 DATE KEYED
STD. 696 (REV 12/2020)(FRONT)	personnel office to	update your	r designe	e's name or address (Form STD.	. 243).		A		
CHECK ONE OR MORE BOX(ES) AND COMPLETE LI				RETURN	COMPLETE			FICE. USE BALL	POINT PEN AND PRINT CLEARL
B on New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I	04		C, F, I	05	Name Ch (Attach subst SECTIONS	tantiation) C, D, I	07	Birthdate Correction SECTIONS C, H, I
NOTE: Social Security Number and Last Name, First Name, a 01 SOCIAL SECURITY NUMBER	nd Middle Initial must be entered exactly as show 02 EMPLOYEE LAST NAME	n on Social S	Security o	ard. 03 FIRST NAME AND MIDDLE			NAME CHANG		
C 000-00-0000	Taxpayer			Single	INITIAL		D FORMER NA	ME (Last, First,	and Middle)
WITHHOLDING CHANGE OR NEW EMPLOYEE	***IMPORTANT*** Before completing	Section E, yo	ou must r	ead the instructions on Interna	al Revenue S	ervice (IRS) Form \	W-4 and the applic	able state tax for	rm. (For California, use Form DE-4
OZ MARTIAL STATUS FOR TAX PURPOSES ONLY SINGLE MARRIED HEAD OF HOUSEHOLD 03 EXEMPT FROM FEDERAL WITHHOLDIN exemption from Federal withholding, 03 II. STATE ALLOWANCES - If no tax should be wit 08 MARTIAL STATUS FOR TAX PURPOSES ONLY (SINGLE OR MARRIED WITH TWO OR MORE INCOMES) HEAD OF HOUSEHOLD HEAD OF	Must be Y or M. See reverse) O CLAIM DEPENDE AMOUNT MUST BE A.M. O THER INCOME NOT HIGH AND A SEE O DEDUCTIONS G - Write/type EXEMPT in box 03 if you are eligible See reverse) The complete Part IV or V only. Check one)	HOLE NUMBER	R	(IF ANY) WILL BE CANCEL is processed. Must be a c a linereby authorize the State C specified below. II IV. EXEMPTION FROM W withholding, No Federal. (See General Information By writing/typing IXEMP!), any income tax and example on NOTE: This exemption is a way income tax and exemption in NOTE was proposed to the company of the compa	or State tax w. LLED. The fir dollar amou Controller to FEDERA ADDITIC VITHHOLD or State incu o on reverse. I claim exemy right to a ful xpect to hav will automa file a new or ES – Check b ages I will be ages I will be y, 2) NONRES	withheld from your at deduction will be unit. It deduct monthly to deduct monthly to deduct monthly to the unit of the unit o	rwages. IF BOXES be made from your from my wages the point of the poin	ARE NOT COMPI earnings for the additional Fedi if you are eligible ages. DO NOT C tax liability. Last AND this year! I ne tax withheld. axt 13	LETED, CUBRENT DEDUCTIONS: pay period in which this form eral and/or State tax amount STATE ADDITIONAL DEDUCTION le to claim exemption from COMPLETE PARTS I, II, OR III. year I did not owe do not expect to
01 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Bo	x)		П	02 CITY				STATE	03 ZIP CODE
04 EMPLOYMENT LIST Check this box and enter your phone num name appears on any departmental empl EW EMPLOYEE - THIS INFORMATION MAY BE USED TO I	bber(s) if your address is changing and your oyment list. (See reverse.)	K PHONE	VICE CREE	NITS AND WAS DETIDEMENT SVS	TEM DENEE	HOME PHONE			
01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY		03 SEPA		04 LAST EMPLOYED BY CALIFO	ORNIA PUBL	IC AGENCY OF: 0	5 LAST NAME (if d	ifferent)	06 SEPARATED
G OR CAMPUS OF:		MO	YR	(City, County, Public Schoo	ol, Utility, etc	.)			MO YR
H BIRTHDATE	bove information is true and correct and that y, I certify that the number of withholding ex am entitled. If claiming exemption from with ill incur no liability this year. I authorize my ar Social Security and Medicare taxes; I cer	emptions a holding, I c employer y	md allow certify th via the Si	ances claimed on this certif at I incurred no tax liability tate Controller's Office to re	ficate does y for last ye ofund any o for these o	not exceed the nar and that I wercollection wercollections.	J REVIEWERS DATE	SIGNATURE	INE NUMBER

SAMPLE #2

Single income, one additional job using Step 2(b) with a first income of \$60,000 and a second of \$20,000; no dependents, other income, deductions, or additional withholding

Form W-4 Department of the Ti Internal Revenue Se	reasury	Complete Form W-4 so	► Give	oyer can withhold th Form W-4 to your o ding is subject to r	employer.		your pay.		2021
Step 1:		st name and middle initial		Last name			(b)	Soc	ial security number
Enter	Single			Taxpayer					
Personal	- Audie						nam	e or	your name match the your social security
Information	City or	town, state, and ZIP code					cred	lit for	not, to ensure you get your earnings, contact 800-772-1213 or go to
									gov.
		Single or Married filing se							
	ľ	Married filing jointly or Qu Head of household (Check			an half the costs	of keeping up a home	for yourself	and	a qualifying individual.
		ONLY if they apply to withholding, when to					mation on	n ea	ch step, who can
Step 2: Multiple Jobs	,	Complete this step if also works. The corre							
or Spouse		Do only one of the fo	_						
Works		(a) Use the estimator	_			_			
		(b) Use the Multiple Joi							_
		(c) If there are only tw is accurate for jobs							
						W /			
Step 3:		TIP: To be accurate, income, including as a I(b) on Form W-4 for ou complete Steps 3— If your total income w	only ONE of t 4(b) on the For	t contractor, use these jobs. Leave m W-4 for the high	the estimator those steps hest paying j	blank for the oth	er jobs. (
Step 3: Claim	rate if y	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the number	only ONE of t 4(b) on the For the \$200,000 or of qualifying	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age	those steps hest paying j or less if ma	blank for the oth ob.) arried filing jointly) \$	er jobs. (
	rate if y	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the number Multiply the number	an independent only ONE of the 4(b) on the For the second of the second	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age pendents by \$500	those steps hest paying j	blank for the oth ob.)	er jobs. (You	r withholding wil
Step 3: Claim Dependents Step 4 (optional):	rate if y	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the number	an independent only ONE of the 4(b) on the Formal be \$200,000 or of qualifying or of other dependent of the formal between denter that the form jobs). It have withhold	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age bendents by \$500 he total here	those steps hest paying j or less if ms 17 by \$2,000	blank for the oth ob.) arried filing jointly]	per jobs. (You	r withholding will
Step 3: Claim	rate if y	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the numbe Multiply the numb Add the amounts abo (a) Other income (no this year that won'	an independent only ONE of the 4(b) on the For the 200,000 or of qualifying the error of the dependent of the withhold indends, and return the control of th	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age pendents by \$500 the total here f you want tax will ding, enter the amoding meter the come	those steps hest paying j	blank for the oth ob.) arried filing jointly) \$\begin{arried} \begin{arried} \b	per jobs. (You 3	r withholding will
Step 3: Claim Dependents Step 4 (optional): Other	rate if y	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the numbe Multiply the numb Add the amounts abo (a) Other income (no this year that won' include interest, dh (b) Deductions. If you and want to reduce	an independent only ONE of the 4(b) on the For all be \$200,000 or of qualifying or of qualifying or of qualifying or of qualifying or of the dependent of the foliation of the thickness of the thickness of the qualifying of the thickness of the qualifying of the thickness of thickness of the thickness of the thickness of the thickness of thickness of the thickness of the thickness of the thickness of thickness of the thickness o	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age pendents by \$500 he total here if you want tax with ling, enter the amount from the second of the	those steps hest paying joor less if ma 17 by \$2,000	blank for the oth ob.) arried filing jointly) S S ser income you exincome here. This e standard deduction page 3	er jobs. (i):	(a)	r withholding will
Step 3: Claim Dependents Step 4 (optional): Other Adjustments	rate if y	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the numbe Multiply the numb Add the amounts abo (a) Other income (no this year that won' include interest, di (b) Deductions. If you and want to reduce enter the result he	an independent only ONE of the 4(b) on the Formula be \$200,000 or of qualifying or of qualifying or of qualifying or of other dependent of the from jobs). It is the withhold indends, and result of the your withhold or	these jobs. Leave m W-4 for the hig or less (\$400,000 children under age bendents by \$500 he total here f you want tax wit ding, enter the amo tirement income	those steps hest paying joor less if ma 17 by \$2,000 thheld for oth bunt of other intuctions Work want withheld	blank for the oth ob.) arried filing jointly) > \$ ser income you exincome here. This e standard deducts sheet on page 3 each pay period	per jobs. (i): cpect may	You (a)	r withholding will
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Step 3: Claim Dependents Step 4 (optional): Other Adjustments Step 5: Sign	Under	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the numbe Multiply the numb Add the amounts abo (a) Other income (no this year that won' include interest, di (b) Deductions. If yo and want to reduce the result he (c) Extra withholding penalties of perjury, I dec	an independent only ONE of the 4(b) on the For all be \$200,000 or of qualifying or of qualifying or of other dependent of the second of the se	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age bendents by \$500 ne total here if you want tax with ting, enter the amount income idditional tax you w trifficate, to the best	those steps hest paying j or less if ms 17 by \$2,000	blank for the oth ob.) arried filing jointly) S s er income you exincome here. This e standard deducksheet on page 3 each pay period dge and belief, is true	per jobs. (i): cpect may 4/ ction 3 and 4/ . 4/ Date Empi	(a) : (b) : (c) :	withholding will \$ \$ \$ \$ 4 domplete.
Step 3: Claim Dependents Step 4 (optional): Other Adjustments Step 5: Step 5: Sign Here	Under	income, including as a (b) on Form W-4 for ou complete Steps 3— If your total income w Multiply the numbe Multiply the numb Add the amounts abo (a) Other income (no) this year that won' include interest, die (b) Deductions. If you and want to reduce enter the result he (c) Extra withholding penalties of perjury, I decomployee's signature (T	an independent only ONE of the 4(b) on the For all be \$200,000 or of qualifying or of qualifying or of other dependent of the second of the se	hese jobs. Leave m W-4 for the hig or less (\$400,000 children under age bendents by \$500 ne total here if you want tax with ting, enter the amount income idditional tax you w trifficate, to the best	those steps hest paying j or less if ms 17 by \$2,000	blank for the oth ob.) arried filing jointly) > \$ ser income you exincome here. This e standard deducts sheet on page 3 each pay period	per jobs. (i): cpect may 4(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	(a) : (b) : (c) :	withholding will \$ \$ \$ \$ 4 domplete.

IRS W4 Step 2(b) Worksheet

	Step 2(b) — Multiple Jobs Worksheet (Keep for your records.)		Page 3
			<u>></u>
	choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax f W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for		
	If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see ; or, you can use the online withholding estimator at www.irs.gov/W4App.	Pub	. 505 for additions
1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$ 4690
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a.	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	12
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$ 390.8
	Step 4(b) - Deductions Worksheet (Keep for your records.)		<i>y</i> /
1	Enter an estimate of your 2021 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 10% of your income	1	\$
2	Enter: *\$25,100 if you're married filing jointly or qualifying widow(er) *\$18,800 if you're head of household *\$12,550 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$
on this to Revenu provide tax with being tr fraudule informat litigation possess Health at may als and stat	Act and Paperwork Reduction Act Notice. We ask for the information form to carry out the Internal Revenue laws of the United States. Internal control to carry out the Internal Revenue laws of the United States. Internal control to the Paperwork Reduction Act unless the fee of this information; your employer uses it to determine your federal income holding. Failure to provide a properly completed form will result in your readed as a single person within no other entries on the form; providing ant information may subject you to penalties. Routine uses of this ion include giving it to the Department of Justice for civil and criminal r, to cities, states, the District of Columbia, and U.S. commonwealths and sions for use in administering their tax laws; and to the Department of and Human Services for use in the National Directory of New Hires. We to disclose this information to other countries under a tax treaty, to federal tax ment and intelligence agencies to enforce federal nontax criminal laws, or to federal law ment and intelligence agencies to enforce federal nontax criminal laws, or to federal law ment and intelligence agencies to enforce federal nontax criminal laws, or to federal law ment and intelligence agencies to enforce federal nontax criminal laws.	orm di or its i rial in return ete an ed ave	isplays a valid OMB instructions must be the administration of information are ad file this form will vary rages, see the

IRS Form W-4 Multiple Jobs Table

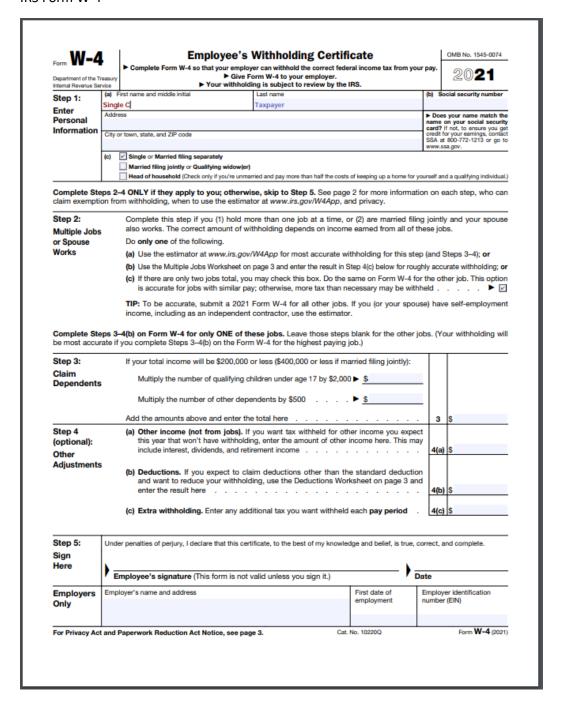
Form W-4 (2021)												Page
			Marri	ied Filing	Jointly	or Qualit	fying Wid	dow(er)				
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 120,000
\$0 - 9,999	\$0	\$190	\$850	\$890	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,100	\$1,870	\$1,870
\$10,000 - 19,999 \$20,000 - 29,999	190 850	1,190	1,890 2,750	2,090 2,950	2,220 3.080	2,220 3,080	2,220 3,080	2,220 3,160	2,300 4,160	3,300 5,160	4,070 5,930	4,070 5,930
\$30,000 - 39,999	890	2,090	2,750	3,150	3,280	3,280	3,360	4,360	5,360	6,360	7,130	7,130
\$40,000 - 49,999	1,020	2,220	3,080	3,280	3,410	3,490	4,490	5,490	6,490	7,490	8,260	8,260
\$50,000 - 59,999	1,020	2,220	3,080	3,280	3,490	4,490	5,490	6,490	7,490	8,490	9,260	9,260
\$60,000 - 69,999	1,020	2,220	3,080	3,360	4,490	5,490	6,490	7,490	8,490	9,490	10,260	10,260
\$70,000 - 79,999	1,020	2,220	3,160	4,360	5,490	6,490	7,490	8,490	9,490	10,490	11,260	11,260
\$80,000 - 99,999	1,020	3,150	5,010	6,210	7,340	8,340	9,340	10,340	11,340	12,340	13,260	13,460
\$100,000 - 149,999 \$150,000 - 239,999	1,870 2,040	4,070 4,440	5,930 6,500	7,130 7,900	8,260 9,230	9,320	10,520	11,720 12,830	12,920	14,120 15,230	15,090 16,190	15,290
\$240,000 - 259,999 \$240,000 - 259,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,830	14,030	15,230	17,040	18,040
\$260,000 - 279,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,870	14,870	16,870	18,640	19,640
\$280,000 - 299,999	2,040	4,440	6,500	7,900	9,230	10,470	12,470	14,470	16,470	18,470	20,240	21,240
\$300,000 - 319,999	2,040	4,440	6,500	7,940	10,070	12,070	14,070	16,070	18,070	20,070	21,840	22,840
\$320,000 - 364,999	2,720	5,920	8,780	10,980	13,110	15,110	17,110	19,110	21,190	23,490	25,560	26,860
\$365,000 - 524,999	2,970	6,470	9,630	12,130	14,560	16,860	19,160	21,460	23,760	26,060	28,130	29,430
\$525,000 and over	3,140	6,840	10,200	12,900 Single o	15,530	18,030	20,530	23,030	25,530	28,030	30,300	31,800
Higher Paving Job		_	_		er Paying			-	Salary			
Annual Taxable	\$0 -	\$10,000	\$20,000 -	30.000 -	\$40,000 -	\$50.000 -	\$60,000 -	\$70,000 -	\$80.000 -	\$90,000 -	\$100,000 -	\$110.000
Wage & Salary	9,999	19,995	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$440	\$940	φ1,020	\$1,020	\$1,410	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040	\$2,040
\$10,000 - 19,999	940	1,540	1,620	2,020	3,020	3,470	3,470	3,470	3,640	3,840	3,840	3,840
\$20,000 - 29,999	1,020	1,620	2,100	3,100	4,100	4,550	4,550	4,720	4,920	5,120	5,120	5,120
\$30,000 - 39,999	1,020	2,020	3,100 4,550	4,100 5.50	5,100	5,550	5,720	5,920	6,120	6,320	6,320	6,320
\$60,000 - 79,999	1,870	3,470	4,690		6,690	7,340	7,540 7,940	7,740 8,140	7,940 8,340	8,140 8,540	8,150 9,190	8,150 9,990
\$00,000 00.000	2,000	3,810	5,090	6.44	7,490	8,140	8,340	8,540	9,390	10,390	11,190	11,990
\$100,000 - 124,999	2,040	3,840	5,120	6,320	7,520	8,360	9,360	10,360	11,360	12,360	13,410	14,510
\$125,000 - 149,999	2,040	3,840	5,120	6,910	8,910	10,360	11,360	12,450	13,750	15,050	16,160	17,260
\$150,000 - 174,999	2,220	4,830	6,910	8,910	10,910	12,600	13,900	15,200	16,500	17,800	18,910	20,010
\$175,000 - 199,999	2,720	5,320	7,490	9,790	12,090	13,850	15,150	16,450	17,750	19,050	20,150	21,250
\$200,000 - 249,999 \$250,000 - 399,999	2,970	5,880 5,880	8,260 8,260	10,560	12,860	14,620	15,920 15,920	17,220	18,520 18,520	19,820	20,930	22,030
\$400,000 - 449,999	2,970	5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,910	21,220	22,520
\$450,000 and over	3,140	6,250	8,830	11,330	13,830	15,790	17,290	18,790	20,290	21,790	23,100	24,400
					Head of	Househo	old					
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 120,000
\$0 - 9,999	\$0	\$820	\$930	\$1,020	\$1,020	\$1,020	\$1,420	\$1,870	\$1,870	\$1,910	\$2,040	\$2,040
\$10,000 - 19,999	820	1,900	2,130	2,220	2,220	2,620	3,620	4,070	4,110	4,310	4,440	4,440
\$20,000 - 29,999	930	2,130	2,360	2,450	2,850	3,850	4,850	5,340	5,540	5,740	5,870	5,870
\$30,000 - 39,999 \$40,000 - 59,999	1,020	2,220	2,450 3,700	2,940 4,790	3,940 5,800	4,940 7,000	5,980 8,200	6,630 8,850	6,830 9,050	7,030 9,250	7,160 9,380	7,160
\$60,000 - 79,999	1,870	4,070	5,310	6,600	7,800	9,000	10,200	10,850	11,050	11,250	11,520	12,320
\$80,000 - 99,999	1,880	4,280	5,710	7,000	8,200	9,400	10,600	11,250	11,590	12,590	13,520	14,320
\$100,000 - 124,999	2,040	4,440	5,870	7,160	8,360	9,560	11,240	12,690	13,690	14,690	15,670	16,770
\$125,000 - 149,999	2,040	4,440	5,870	7,240	9,240	11,240	13,240	14,690	15,890	17,190	18,420	19,520
\$150,000 - 174,999	2,040	4,920	7,150	9,240	11,240	13,290	15,590	17,340	18,640	19,940	21,170	22,270
\$175,000 - 199,999	2,720	5,920	8,150	10,440	12,740	15,040	17,340	19,090	20,390	21,690	22,920	24,020
\$200,000 - 249,999	2,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,880	24,980
	2,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,880	24,980
\$250,000 - 349,999 \$350,000 - 449,999	2,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,900	25,200

SAMPLE #2 Corresponding STD 686 EAR

	Print Form	Reset Form	PERSONNEL OFFICE USE	
STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE EMPLOYEE ACTION REQUEST STD, 585 (REV 12/2020)/FRONT)	Who is authorized to receive your pay personnel office to update your design		A 01 AGENCY 02 UNIT 03 KEYEL	DBY 04 DATE KEYED
CHECK ONE OR MORE BOX(ES) AND COMPLETE LISTE	ED SECTIONS.	RETURN COMPL	ETED FORM TO YOUR PERSONNEL OFFICE, USE BALLPOINT PE	N AND PRINT CLEARLY
B 01 New Employee SECTIONS C, E, F, G, H, I 03	Withholding	ress Change SECTIONS 05	Name Change (Attach substantiation) SECTIONS C, D, I O7 Birthda SECTI	te Correction IONS C, H, I
	Middle Initial must be entered exactly as shown on Social Security		NAME CHANGE	
	axpayer	03 FIRST NAME AND MIDDLE INITIAL Single B	D FORMER NAME (Last, First, and Middle	:)
WITHHOLDING CHANGE OR NEW EMPLOYEE	***IMPORTANT*** Before completing Section E, you mus	read the instructions on Internal Revenu	ue Service (IRS) Form W-4 and the applicable state tax form. (For Ca	lifornia, use Form DE-4)
O1 NONRESIDENT ALLEN 05 SEE reverse, employee copy 02 MARTAL STATUS FOR TAX PURPOSES ONLY 05 SINGLE 06 HEAD OF HOUSEHOLD 07 03 EXEMPT FROM FEDERAL WITHHOLDING- exemption from Federal withholding- 03 II. STATE ALLOWANCES- If no tax should be withhol 08 MARITAL STATUS FOR TAX PURPOSES ONLY (Chee SINGLE OR MARRIED 10 INTERIOR FOR TAX PURPOSES ONLY (Chee 10 INTERIOR FOR TAX PURPOSES ONLY (Chee 11 INTERIOR FOR TAX PURPOSES ONLY (Chee 12 INTERIOR FOR TAX PURPOSES ONLY (Chee 13 INGLE OR MARRIED 10 INTERIOR FOR TAX PURPOSES ONLY (Chee 14 INTERIOR FOR TAX PURPOSES ONLY (Chee 15 INGLE OR MARRIED 10 INTERIOR FOR TAX PURPOSES ONLY (Chee 16 INTERIOR FOR TAX PURPOSES ONLY (Chee 17 INTERIOR FOR TAX PURPOSES ONLY (Chee 18 INGLE OR MARRIED 10 INTERIOR FOR TAX PURPOSES ONLY (Chee 18 INCLE OR MARRIED 10 INTERIOR FOR TAX PURPOSES ONLY (Chee 18 INTERIOR F	(See reverse)	(IF ANY) WILL BE CANCELLED, This is processed, Must be a dollar at I hereby authorize the State Controlle specified below. 11 390.83 FEDI IV. EXEMPTION FROM WITHHO withholding, No Federal or State. (See General Information on reve By writing/typing (SEAMPT, I claim ex any income tax and had a right to a one any income tax and had a right to a one any income tax and expect to NOTET his exemption will be a new V. NOTEX MABLE WAGES — Chemilical was supported to the control of the co	er to deduct monthly from my wages the additional Federal and/or ERAL TIONAL DEDUCTION 12 STATE ADDITIX LDING - Writerlype EXEMPT in box 13 if you are eligible to claim income tax will be withheld from your wages. Do NOT COMPLETE rese; emption from withholding because of no tax liability. Last year 1 did n full refund of ALL income tax withheld. AND this year 1 do not exp have a right to a full refund of ALL income tax withheld. matically expire on February 15 of feat we curtification by January 31 of nost year. 13 ck box 14 if wages you will receive are not subject to income tax will be receiving from the State are either a 1) MINISTER OF A CHURCH ERESIDENT ALLEN wages, or 3) DECESED BM/DEVE* EMGES. Indic.	d in which this form State tax amount ONAL DEDUCTION exemption from PARTS , OR III. ot owe ect to thholding.
ADDRESS CHANGE OR NEW EMPLOYEE *See rew 01 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Box)	verse.	02 CITY	STATE 03 ZIF	CODE
0.4 EMPLOYMENT LIST Check this box and enter your phone number name appears on any departmental employments	nent list. (See reverse.)		HOME PHONE	
G 01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY 02 I	ATE PRIOR PUBLIC EMPLOYMENT SERVICE FOR STATE SERVICE CR LAST NAME (if different) O3 SEPARATED MO YR	EDITS AND/OR RETIREMENT SYSTEM BEN 04 LAST EMPLOYED BY CALIFORNIA PI (City, County, Public School, Utility,	UBLIC AGENCY OF: 05 LAST NAME (if different)	06 SEPARATED MO YR
H BIRTHDATE I penalise of perjury, I number to which I am anticipate that I will of current/prior year 3 EMPLOYEE'S SIGNATURE	e information is true and correct and that I have read the I I certify that the number of withholding exemptions and all entitled. If claiming exemption from withholding. I certify incur no liability this year. I authorize my employer via the Social Security and Medicare taxes; I certify that I shall no	nvances claimed on this certificate de that I incurred no tax liability for las State Controller's Office to refund an t claim a tax refund or credit for the	not not exceed the typear and that I avovercollection	:R

SAMPLE #3

Single income; one additional job using Step 2(c), no dependents, other income, deductions or additional withholding:



SAMPLE # 3 Corresponding STD 686 EAR

		int Form	Reset Form		PERSONNEL O	FFICEUSE		
STATE OF CALIFORNIA – STATE CONTROLLER'S EMPLOYEE ACTION REG STD. 686 (REV 12/2020)(FRONT)	IIEET Who is authorized to		varrant in case of death? Contact y ee's name or address (Form STD. 2		A 01 AGENCY	02 UNIT	03 KEYED BY 04	DATE KEYE
CHECK ONE OR MORE BOX(ES) AND COM	SI ETE I ISTED SECTIONS		DETUDALCO	OMPLETED FORM TO YOU	DEDICAMENT OF	ME HEEDAL	DOINT DEN AND DE	NAT CLEAN
B o1 New Employee SECTIONS C, E, F, G, H, I	Withholding	04 **Add	ress Change SECTIONS C. F, I	Name Ch	ange antiation)	07	Birthdate Corre SECTIONS C, F	ection
NOTE: Social Security Number and Last Name, Fir	t Name, and Middle Initial must be entered exactly as shown	on Social Security	card.		NAME CHANG			
01 SOCIAL SECURITY NUMBER	02 EMPLOYEE LAST NAME		03 FIRST NAME AND MIDDLE IN	a tial	_ FORMER NA	ME (Last, First,	and Middle)	
000-00-0000	Taxpayer		Single C		D			
WITHHOLDING CHANGE OR NEW EMPLO	/EE ***IMPORTANT*** Before completing Second be withheld, complete box 03, Part IV or V only.	ection E, you must	read the instructions on Internal R	Revenue Service (IRS) Form V	W-4 and the applica	ble state tax fo	rm. (For California, u	se Form DE-4
E 01 NONRESIDENT ALIEN Des revetus, employee copy 02 MARTIAL STATUS FOR TAX PURPOSE SINGLE MARRIED HEAD OF HOUSEHOLD 03 EXEMPT FROM FEDERAL WITH EXEMPLISH STATE ALLOWANCES - If not tax show the substitution of more incomes of married with holding Married Single or MARRIED (OHE NCOME) MARRIED (OHE NCOME) HEAD OF HEAD OF HOUSEHOLD ADDRESS CHANGE OR NEW EMPLOYEE	05 0 CLIANDER PERFORM 06 0 OTHER INCOME 07 0 DEDUCTIONS HOLDING - Writerbype EXBMPT in box 03 if you are eligible! 03 (See reverse) uld be withheld, complete Part IV or Vorly. 55 CNLY (Check one) 09 REGULAR ALLOWANCE(S) Total you are claiming 10 ADDITIONAL ALLOWANCE Total you are claiming	oLE HUMBER	(IF ANY WILL BECANELLE is processed. Must be a dol I hereby authorize the State Co specified below. IV. EXEMPTION FROM WIT withholding. No Federal or (See Geneal Information on Bywriting/typing (SEMPT, I chary income tax and had a ing owe any income tax and seep NOTE: This exemption will year unless you file. V. NONTAXABLE WAGES	FEDERAL ADDITIONAL DEDUCTIO THHOLDING - Write/type: State income tax will be wit in reverse. In reverse, I can reverse, I can are a repeated to a full in the a full refund of ALL incect to have a right to a full refund of Lincet to have a right to a full in a tomatically expire on a new certification by Jan - Check box 14 if wages you, est livel ib excepting from the 21 NONESSEDENT ALLEN wag	no made from your from my wages the 12 EXEMPT in box 13: theld from your w ding because of no to forme tax withheld, fefund of ALL incorn Fabruary 31 of nexty and 31 of nexty are in State are evident of setup.	f you are eligible ges. DO NOT (ax liability: Last ax liability: Last	e pay period in which eral and/or State tax STATE ADDITIONAL DE let to claim exemption COMPLETE PARTS LII year I did not owe do not expect to ome tax withholding - A CHURCH in the ex-	amount DUCTION In from I, OR III.
01 EMPLOYEE ADDRESS (Street, Rural Route	*See reverse. or P.O. Box)		02 CITY			STATE	03 ZIP CODE	
F								
04 EMPLOYMENT LIST	work	PHONE		HOME PHONE				
	hone number(s) if your address is changing and your intal employment list. (See reverse.)	PHONE		HOWETHORE				
	USED TO LOCATE PRIOR PUBLIC EMPLOYMENT SERVICE FOR S							
G OR CAMPUS OF:	GENCY 02 LAST NAME (if different)	03 SEPARATED	O4 LAST EMPLOYED BY CALIFOR (City, County, Public School, I		5 LAST NAME (if di	fferent)	06	SEPARATED
		MO YR					м	NO YR
NEW EMPLOYEE OR EMPLOYEES BIRTHDATE CORRECTION					DEDECAME: -	EELEE LIEE		
H BIRTHDATE I Penaltie number anticipa of curren	hat the above information is true and correct and that I of perjury, I certify that the number of withholding exer owhich I am entitled. If claiming exemption from withho that I will incur no liability this year. I authorize my et uprior year Social Security and Medicare taxes; I certif	mptions and allo olding, I certify mployer via the	wances claimed on this certific that I incurred no tax liability f State Controller's Office to refu	ate does not exceed the for last year and that I and any overcollection or these overcollections.	J REVIEWER'S	SKGNATURE	•	
MO DAY YR	Single Tappayer			01/01/2021	DATE	PHO	INE NUMBER	
	-							

SAMPLE #4

Married filing jointly; one income, one dependent, no other income, deductions or additional withholding:

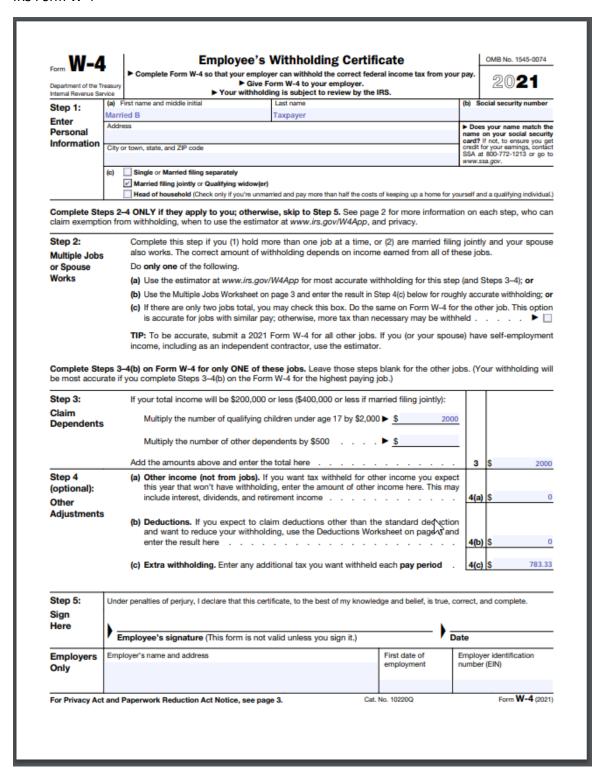
Department of the Tr Internal Revenue Ser	reasury	Complete Form W-4 so	► Give	oyer can withhold the co Form W-4 to your emp ding is subject to revi	ployer.		i your pay.	2	2021
Step 1:		name and middle initial		Last name			(b)	Social se	ecurity number
Enter	Married Address			Taxpayer			▶ D	nes vour	name match the
Personal							nam	e on you	ur social security to ensure you ge
Information	City or to	wn, state, and ZIP code					cred	it for your	reamings, contact 772-1213 or go to
								ssa.gov.	
		Single or Married filing se Married filing jointly or Qu		4					
	_	Head of household (Check			alf the costs	of keeping up a home	for yourself	and a qu	alifying individual.
		ONLY if they apply t withholding, when to					mation or	each s	step, who can
Step 2: Multiple Jobs		Complete this step if ilso works. The corre							d your spouse
or Spouse		o only one of the fol	lowing.						
Works	(a) Use the estimator	at www.irs.go	v/W4App for most ac	ccurate wi	thholding for this	step (and	d Steps	3-4); or
	(b) Use the Multiple Job	os Worksheet o	n page 3 and enter the	result in S	tep 4(c) below for	roughly a	curate	withholding; or
	(If there are only tw is accurate for jobs 		ou may check this box ay; otherwise, more t					
	1	IP: To be accurate	submit a 202	Form W-4 for all of	ther jobs.	If you (or your s	pouse) h	ave sel	f-employment
Step 3:	eps 3-4(rate if yo	b) on Form W-4 for u complete Steps 3 f your total income wi	only ONE of t 4(b) on the For	t contractor, use the hese jobs. Leave th m W-4 for the highes or less (\$400,000 or	estimator ose steps st paying j	blank for the oth ob.)):	Your w	ithholding wil
Step 3: Claim	eps 3-4(rate if yo	b) on Form W-4 for u complete Steps 3 f your total income wi	an independer only ONE of t 4(b) on the For III be \$200,000 r of qualifying	these jobs. Leave them W-4 for the highes or less (\$400,000 or children under age 17	estimator ose steps st paying j	blank for the oth ob.)		Your w	ithholding wil
	eps 3–4(rate if yo	b) on Form W-4 for u complete Steps 3-d your total income wi	an independent only ONE of t 4(b) on the For III be \$200,000 or of qualifying one of other dep	t contractor, use the hese jobs. Leave them W-4 for the highest or less (\$400,000 or children under age 17 pendents by \$500	estimator ose steps st paying j	blank for the oth ob.) arried filing jointly	2000	Your w	ithholding wil
Step 3: Claim Dependents Step 4 (optional): Other	eps 3-4(ate if yo	b) on Form W-4 for u complete Steps 3-d your total income wi Multiply the number Multiply the number did the amounts about a) Other income (no this year that won't	an independer only ONE of t 4(b) on the For Ill be \$200,000 or of qualifying of er of other dep we and enter til t from jobs). It have withhold	t contractor, use the hese jobs. Leave the m W-4 for the highes or less (\$400,000 or children under age 17 bendents by \$500 he total here	ose steps st paying j r less if ma by \$2,000	blank for the oth ob.) arried filing jointly	2000 2000 pect may		ithholding wil
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Step 3: Claim Dependents Step 4 (optional): Other	eps 3-4(b) on Form W-4 for u complete Steps 3- f your total income wi Multiply the numbe Multiply the numb add the amounts abo a) Other income (no this year that won't include interest, div	an independer only ONE of t 4(b) on the For III be \$200,000 or of qualifying or or of other dep we and enter til t from jobs). It have withhold idends, and re u expect to c e your withhold re e your withhold or or or or or or or or or o	these jobs. Leave them W-4 for the highest or less (\$400,000 or children under age 17 pendents by \$500 pende	estimator ose steps st paying j less if ma by \$2,000 eld for oth t of other i	blank for the oth ob.) arried filing jointly, b \$ er income you exincome here. This e standard dedu ksheet on page 3): 2000 xpect may 4	3 \$ (a) \$	ithholding wil
Step 3: Claim Dependents Step 4 (optional): Other	eps 3-4(b) on Form W-4 for u complete Steps 3-d your total income with Multiply the number Mul	an independer only ONE of t 4(b) on the For Ill be \$200,000 or of qualifying or or of other dep we and enter the t from jobs). In independent or u expect to or e your withhold re I. Enter any act	these jobs. Leave them W-4 for the highest or less (\$400,000 or children under age 17 pendents by \$500 pendents by \$500 pendents here for the amount tirement income. It was the deductions other ding, use the Deductional tax you want tax with ding, use the Deductional tax you want tax with the ding.	estimator ose steps st paying j less if ma by \$2,000 eld for oth t of other i er than th tions Worl t withheld	blank for the oth ob.) arried filing jointly of the series of the serie	2000 2000 2000 2000 2000 2000 2000 200	3 \$ (a) \$ (b) \$ (c) \$	
Step 3: Claim Dependents Step 4 (optional): Other Adjustments Step 5: Sign	eps 3-4(ate if yo	b) on Form W-4 for u complete Steps 3— f your total income wi Multiply the numbe Multiply the numbe Multiply the numbe Add the amounts abo a) Other income (no this year that won't include interest, div b) Deductions. If yo and want to reduce enter the result he c) Extra withholding	an independer only ONE of t 4(b) on the For III be \$200,000 or of qualifying of er of other dep ve and enter ti t from jobs). It have withhold idends, and re u expect to de e your withhold re	the contractor, use the hese jobs. Leave them W-4 for the highes of criess (\$400,000 or children under age 17 pendents by \$500 me total here	estimator ose steps st paying j less if ms by \$2,000 eld for oth t of other i er than th tions Worl t withheld	blank for the oth ob.) arried filing jointly of the series of the serie	2000 2000 2000 2000 2000 2000 2000 200	3 \$ (a) \$ (b) \$ (c) \$	
Step 3: Claim Dependents Step 4 (optional): Other Adjustments Step 5: Sign	Under p	b) on Form W-4 for u complete Steps 3-d your total income will will be a subject to the following th	an independer only ONE of t 4(b) on the For III be \$200,000 or of qualifying of er of other dep ve and enter ti t from jobs). It have withhold idends, and re u expect to de e your withhold re	the contractor, use the hese jobs. Leave them W-4 for the highes of criess (\$400,000 or children under age 17 pendents by \$500 me total here	estimator ose steps st paying j less if ms by \$2,000 eld for oth t of other i er than th tions Worl t withheld	blank for the oth ob.) arried filing jointly of the series of the serie	ction a and	3 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	omplete.

SAMPLE #4 Corresponding STD 686 EAR

		Print Form	Reset Form		PERSONNEL C	FFICE USE	
STATE OF CALIFORNIA – STATE CONTROLLER'S OFFICE EMPLOYEE ACTION REQUEST STD. 686 (REV 12/2020)(FRONT)			warrant in case of death? Contact ee's name or address (Form STD. 2		A 01 AGENCY	02 UNIT	03 KEYED BY 04 DATE KEYE
HECK ONE OR MORE BOX(ES) AND COMPLETE LI	STED SECTIONS.		RETURN C	OMPLETED FORM TO YOUR	PERSONNEL OF	FICE, USE RALLI	POINT PEN AND PRINT CLEAR
New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I		ress Change SECTIONS C, F, I	Name Cha (Attach substa SECTIONS	ange antiation) C, D, I	07	Birthdate Correction SECTIONS C, H, I
IOTE: Social Security Number and Last Name, First Name, a	nd Middle Initial must be entered exactly as a 02 FMPLOYEE LAST NAME	shown on Social Security			NAME CHANG		
01 SOCIAL SECURITY NUMBER 000-00-0000	Taxpayer		03 FIRST NAME AND MIDDLE II Married	NITIAL	D FORMER NA	ME (Last, First, a	nd Middle)
VITHHOLDING CHANGE OR NEW EMPLOYEE I. FEDERAL WITHHOLDING – If no tax should be w	****IMPORTANT*** Before comple	eting Section E, you must	read the instructions on Internal	Revenue Service (IRS) Form W	/-4 and the applica	able state tax for	m. (For California, use Form DE-
OZ MARTIAL STATUS FOR TAX PURPOSES ONLY SINGLE MARRIED HEAD OF HOUSEHOLD 3 EXEMPT FROM FEDERAL WITHHOLDIN exemption from Federal withholding. 03 II. STATE ALLOWANCES - If no tax should be wit 08 MARTIAL STATUS FOR TAX PURPOSES ONLY 0 SINGLE OR MARRIED ONLY FOR MARRIED ONLY FOR MARRIED ONLY FOR MARRIED ONLY FOR MARRIED HEAD OF HOUSEHOLD HEAD OF	OTHER INCO NOT FROM JOES G-Write/type EXEMPT in box 03 if you are el See reverse) hheld, complete Part IV or V only. Check one) REGULAR ALLOWAN Total you are claiming ADDITIONAL ALLOWA Total you are claiming	NDENTS EA WHOLE NUMBER ME S Sligible to claim	(IF ANY) WILL BE CANCEL is processed. Must be a di I hereby authorize the State Co specified below. IV. EXEMPTION FROM WI with holding. No Federal o (See General Information o By writing/typing EXEMPT, Ic any income tax and had a r owe any income tax and exp NOTE: This axemption w NOTE: This axemption w I claim that the was laisim that the was	E.D. The first deduction will be older amount. ontroller to deduct monthly fr FEDERAL ADDITIONAL DEDUCTION THHOLDING - Write/uppe for state income tax will be with on reverse.) disting exemption from withhold gight to a full refund of ALL income the state income control a naw certification by Jan a naw certification by Jan be needed to be a region of control and the state of control control	e made from your rom my wages the N 12 EXEMPT in box 13 hheld from your wiling because of no 1 ome tax withheld, fruind of ALL incom cabruary 13 of next y will receive are m. e State are either a	if you are eligible signs. DO NOT Class Both His year Le he tax withheld.	ral and/or State tax amount STATE ADDITIONAL DEDUCTION to claim exemption from DMPLETE PARTS I, II, OR III. ear I did not owe to not expect to some tax withholding. A CHURCH in the exercise
OT EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Bo	reverse.		02 CITY			STATE	03 ZIP CODE
04 EMPLOYMENT LIST Check this box and enter your phone num name appears on any departmental empl	ber(s) if your address is changing and your	WORK PHONE		HOME PHONE			
EW EMPLOYEE - THIS INFORMATION MAY BE USED TO I							I
G 1 LAST EMPLOYED BY CALIFORNIA STATE AGENCY OR CAMIPUS OF: EW EMPLOYEE OR EMPLOYEE SIGNATU	02 LAST NAME (if different)	03 SEPARATED MO YR	04 LAST EMPLOYED BY CALIFO (City, County, Public School,		5 LAST NAME (if d	ifferent)	06 SEPARATED MO YR
HRTHDATE CORRECTION BIRTHDATE BIRTHDATE I penalities of perjuit number to which i amticipate that it of currentiprior you EMPLOYEES SIGNA	bove information is true and correct and y, I certify that the number of withholdin am entitled. If claiming exemption from ill incur no liability this year. I authorize ar Social Security and Medicare taxes; i	ng exemptions and allo withholding, I certify to my employer via the :	wances claimed on this certific that I incurred no tax liability State Controller's Office to ref	cate does not exceed the for last year and that I fund any overcollection	DATE	SIGNATURE	√ NE NUMBER
MO DAY YR							

SAMPLE #5

Married filing jointly using Step 2 (b) method; two incomes of \$80,000 and \$60,000, one dependent, other income, deductions or additional withholding:



IRS Form W-4 Step 2(b) – Multiple Jobs Worksheet

Į.		obs Worksheet (Keep for your records.)	Step 2(b)	
		ete this worksheet (which calculates the total extra tax to the worksheet and enter the result on the Form W-4 for		
. 505 for addition	Pub.	han \$120,000 or there are more than three jobs, see twww.irs.gov/W4App.	more than one job has annual way or, you can use the online withholding	
\$ 934	1	filing jointly and you and your spouse each have one page 4. Using the "Higher Paying Job" row and the intersection of the two household salaries and enter	ob, find the amount from the approp Lower Paying Job" column, find the	jot "L
		e jobs at the same time, complete lines 2a, 2b, and	Three jobs. If you and/or your sports below. Otherwise, skip to line 3.	
\$	2a	on page 4 using the annual wages from the highest d the annual wages for your next highest paying job alue at the intersection of the two household salaries	paying job in the "Higher Paying in the "Lower Paying Job" colum	а
\$	2b	ng jobs from line 2a together and use the total as the te the annual wages for your third job in the "Lower the appropriate table on page 4 and enter this amount	wages in the "Higher Paying Jol	b
\$	2c	er the result on line 2c	Add the amounts from lines 2a a	С
12	3	e highest paying job. For example, if that job pays 26; if it pays monthly, enter 12, etc.		
\$ 778.	4	by the number of pay periods on line 3. Enter this e highest paying job (along with any other additional	mount here and in Step 4(c) of Fo	an
Į.		ns Worksheet (Keep for your records.)	Step 4(b	
\$	1	ns (from Schedule A (Form 1040)). Such deductions charitable contributions, state and local taxes (up to of your income	nay include qualifying home mortga	m
\$	2	or qualifying widow(er)	Enter: \$25,100 if you're marrie \$18,800 if you're head o \$12,550 if you're single	2 En
\$	3	n line 1 and enter the result here. If line 2 is greater	f line 1 is greater than line 2, subtra han line 1, enter "-0-"	
\$	4	t, deductible IRA contributions, and certain other 0)). See Pub. 505 for more information		
\$	5	p 4(b) of Form W-4	Add lines 3 and 4. Enter the result h	5 Ac
isplays a valid OMB instructions must be the administration of a information are and file this form will var rages, see the	orm dis or its in erial in t return lete and ed aver	subject to the Paperwork Reduction Act unless the food to control number. Books or records relating to a form retained as long as their contents may become mate your any Internal Revenue law. Generally, tax returns and confidential, as required by Code section 6103. The average time and expenses required to compidential this and instructions for your income tax return.	at and Paperwork Reduction Act Notice. We made carry out the Internal Revenue laws of the Code sections 3402(f)(2) and 6109 and their resist information; your employer uses it to deterribiding. Failure to provide a properly completed as a single person with no other entries or information may subject you to penalties. Ro include giving it to the Department of Justice of Columbia, and instructions are the states, the District of Columbia, and instructions or use in administering their tax laws; and Human Services for use in the National Directions.	on this form Revenue Co provide this tax withhold being treate fraudulent in information litigation; to possessions

IRS Form W-4 Multiple Jobs Table

Wage & Salary 9,	\$0 - 9,999 \$19,999 \$0 \$190 1,190 850 1,890 890 2,090 1,020 2,220 1,020 2,220 1,020 2,220 1,020 2,220 1,020 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 3,140 6,840 \$0 - 1,020 1,540 1,020 1,540 1,020 1,620 1,020 2,020 1,020 2,020 \$19,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$850 1,890 2,750 2,950 3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 8,780 9,630 10,200	\$30,000 - 39,999 \$890 2,950 3,150 3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 12,130 12,900 \$Single o	\$40,000 - 49,999 \$1,020 2,220 3,080 3,490 4,490 5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marrier	\$50,000 \$50,000 \$59,999 \$1,020 2,220 3,080 3,280 3,490 5,490 6,490 8,340 9,320 10,430 10,430 10,430 10,470 12,070 12,070 16,860 18,030 d Filing \$	ying Wid 1 Toroble \$60,000 - 69,999 \$1,020 2,220 3,080 3,360 5,490 6,490 7,490 9,340 10,520 11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470 4,550	7,490 12,830 12,830 12,830 12,830 12,830 12,830 12,830 12,870 14,470 16,070 19,110 21,460 23,030	\$80,000 - 89,999 \$1,020 2,300 4,160 5,360 6,490 7,490 9,490 12,920 14,030 14,870 16,470 18,070 23,760 25,530	\$90,000 - 99,999 \$1,100 3,300 5,160 6,360 7,490 8,490 10,490 12,340 14,120 15,230 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	\$100,000 - 109,999 \$1,870 4,070 5,930 7,130 8,260 9,260 10,260 11,260 11,260 15,090 16,190 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000 - 109,999 \$2,040 3,840	\$110,000 120,000 \$1,870 4,070 5,930 7,130 8,260 9,260 10,260 11,260 11,260 15,290 16,400 19,640 21,240 22,840 29,430 31,800 \$110,000 \$2,040 3,840 5,120
Annual Taxable Wage & Salary \$0 - 9,999 \$10,000 - 19,999 \$20,000 - 29,999 \$30,000 - 39,999 \$40,000 - 49,999 \$40,000 - 59,999 \$50,000 - 69,999 \$150,000 - 29,999 \$150,000 - 29,999 \$240,000 - 29,999 \$240,000 - 259,999 \$240,000 - 259,999 \$280,000 - 299,999 \$320,000 - 319,999	9,999 19,999 \$0 \$190 1,190 850 1,890 890 2,090 1,020 2,220 1,020 2,220 1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$440 \$940 9,40 1,540 9,999 \$440 \$940 1,540 1,620 1,020 2,020	29,999 \$850 1,890 2,750 2,950 3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 6,500 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	\$30,000 - 39,999 \$890 2,990 2,950 3,150 3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 12,130 12,900 \$Single o \$	\$40,000 - 49,999 \$1,020 2,220 3,080 3,280 3,490 4,490 5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marriee er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	\$50,000 59,999 \$1,020 2,220 3,080 3,280 3,490 6,490 8,340 9,320 10,430 10,4	\$60,000 - 69,999 \$1,020 2,220 3,080 3,360 4,490 5,490 6,490 7,490 10,520 11,630 11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,000 - 60,999 \$1,870 3,470	\$70,000 - 79,999 \$1,020 2,220 3,160 4,360 5,490 7,490 8 0 12,830 12,870 16,070 19,110 21,460 23,030 y	\$80,000 - 89,999 \$1,020 2,300 4,160 5,360 6,490 9,490 12,920 14,030 14,030 16,470 18,070 221,190 23,760 25,530 \$80,000 - 89,999 \$1,870 3,640	99,999 \$1,100 3,300 5,160 6,360 7,490 9,490 10,490 12,340 14,120 15,230 15,270 16,870 20,070 23,490 26,060 28,030 \$99,999 \$2,030 3,840	109,999 \$1,870 4,070 5,930 7,130 8,260 10,260 11,260 13,260 15,090 16,190 17,040 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	120,000 \$1,870 4,070 5,930 7,130 8,260 9,260 10,260 11,260 13,460 15,290 16,400 21,240 22,840 22,840 29,430 31,800 \$110,000 \$2,040 3,840
Wage & Salary 9,	9,999 19,999 \$0 \$190 1,190 850 1,890 890 2,090 1,020 2,220 1,020 2,220 1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$440 \$940 9,40 1,540 9,999 \$440 \$940 1,540 1,620 1,020 2,020	29,999 \$850 1,890 2,750 2,950 3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 6,500 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	39,999 \$890 2,090 2,950 3,150 3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 12,130 12,900 \$Single o \$\$30,000 - 39,999 \$1,020 2,020 3,100	49,999 \$1,020 2,220 3,080 3,280 3,490 4,490 5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marriee er Paying \$40,000 49,999 \$1,410 3,020 4,100	59,999 \$1,020 2,220 3,080 3,280 3,490 6,490 8,340 9,320 10,430 10,430 10,430 10,470 15,110 16,860 18,030 d Filing \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,999 \$1,020 2,220 3,080 3,360 4,490 5,490 6,490 7,490 10,520 11,630 11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,009 \$1,870 3,470	79,999 \$1,020 2,220 3,160 4,360 5,490 7,490 8 0 11,40 12,830 12,830 12,870 14,470 19,110 21,460 23,030 y Wage & \$ \$70,000-79,999 \$1,870 3,470	89,999 \$1,020 2,300 4,160 5,360 6,490 9,490 12,920 14,030 14,030 14,030 16,470 18,070 21,190 23,760 25,530 \$80,000 - 89,999 \$1,870 3,640	99,999 \$1,100 3,300 5,160 6,360 7,490 9,490 10,490 12,340 14,120 15,230 15,270 16,870 20,070 23,490 26,060 28,030 \$99,999 \$2,030 3,840	109,999 \$1,870 4,070 5,930 7,130 8,260 10,260 11,260 13,260 15,090 16,190 17,040 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	120,000 \$1,870 4,070 5,930 7,130 8,260 9,260 10,260 11,260 13,460 15,290 16,400 21,240 22,840 22,840 29,430 31,800 \$110,000 \$2,040 3,840
\$10,000 - 19,999 \$20,000 - 29,999 \$30,000 - 39,999 \$40,000 - 49,999 \$60,000 - 69,999 \$60,000 - 69,999 \$70,000 - 99,999 \$150,000 - 239,999 \$240,000 - 259,999 \$240,000 - 259,999 \$260,000 - 279,999 \$3260,000 - 364,999 \$3260,000 - 364,999 \$325,000 - 364,999 \$325,000 - 364,999 \$325,000 - 364,999 \$325,000 - 364,999 \$326,000 - 524,999 \$326,000 - 524,999 \$326,000 - 524,999 \$326,000 - 364,999 \$326,000 - 364,990 \$326,000 - 364,990 \$326,000 - 364,900 \$326,000 - 364,900	190 1,190 850 1,890 890 2,090 1,020 2,220 1,020 2,220 1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 9,999 \$10,000 9,999 \$10,000 15,540 1,540 1,020 1,620 1,020 2,020	1,890 2,750 2,950 3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 8,780 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	2,090 2,950 3,150 3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 7,900 10,980 12,130 12,200 39,999 \$1,020 2,020 3,100	2,220 3,080 3,280 3,410 3,490 4,490 5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 7 Marrieg \$40,000 49,999 \$1,410 3,020 4,100	2,220 3,080 3,280 3,490 4,490 5,490 6,490 9,320 10,430 10,430 10,470 12,070 15,110 16,860 18,030 550,000 59,999 \$1,870 3,470 4,550	2,220 3,080 3,360 4,490 5,490 6,490 7,490 9,340 10,520 11,630 11,630 11,630 12,470 14,070 17,110 19,160 20,530 20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470	2,220 3,160 4,360 5,490 6,490 7,490 11,30 12,830 12,830 12,870 14,470 16,070 19,110 21,460 23,030 12,870 14,470 18,100 19,110 21,460 23,030 19,110 21,460 23,030 10,100 10	2,300 4,160 5,360 6,490 7,490 8,490 9,490 12,920 14,030 14,030 14,870 16,470 18,070 21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	3,300 5,160 6,360 7,490 8,490 9,490 10,490 14,120 15,230 15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$99,000 - 99,999 \$2,030 3,840	4,070 5,930 7,130 8,260 9,260 10,260 11,260 13,260 16,190 17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	4,070 5,930 7,130 8,260 9,260 10,260 11,260 15,290 16,400 18,040 21,240 22,840 29,430 31,800 \$110,000 \$2,040 3,840
\$20,000 - 29,999 \$30,000 - 39,999 \$40,000 - 49,999 1 \$60,000 - 69,999 1 \$70,000 - 70,999 1 \$80,000 - 99,999 2 \$80,000 - 239,999 2 \$240,000 - 259,999 2 \$260,000 - 279,999 2 \$320,000 - 364,999 3 \$320,000 - 39,999 1 \$320,000 - 39,999 1 \$320,000 - 39,999 1 \$320,000 - 79,999 1	850 1,890 890 2,090 1,020 2,220 1,020 2,220 1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 - 9,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	2,750 2,950 3,080 3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 8,780 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	2,950 3,150 3,280 3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 7,900 10,980 12,130 12,900 12,130 12,900 \$single o Lowe \$30,000- 39,999 \$1,020 2,020 3,100	3,080 3,280 3,410 3,490 4,490 5,490 7,340 8,260 9,230 9,230 10,070 13,110 14,560 15,530 r Marriee er Paying \$40,000 49,999 \$1,410 3,020 4,100	3,080 3,280 3,490 4,490 5,490 6,490 8,340 9,320 10,430 10,430 10,470 12,070 15,110 16,860 18,030 d Filing \$ Job Annus 59,999 \$1,870 3,470 4,550	3,080 3,360 4,490 5,490 6,490 7,490 9,340 10,520 11,630 11,630 12,470 14,070 17,110 19,160 20,530 20,530 Separate al Taxable \$60,000-69,999 \$1,870 3,470	3,160 4,360 5,490 6,490 7,490 8 0 11,30 12,830 12,870 14,470 16,070 19,110 21,460 23,030 19 Wage & \$ \$70,000 - 79,999 \$1,870 3,470	4,160 5,360 6,490 7,490 8,490 9,490 12,920 14,030 14,030 14,030 14,870 16,470 18,070 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	5,160 6,360 7,490 8,490 9,490 10,490 12,340 15,230 15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	5,930 7,130 8,260 9,260 10,260 11,260 13,260 15,090 17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	5,930 7,130 8,260 9,260 10,260 11,260 15,290 16,400 18,040 21,240 22,840 29,430 31,800 \$110,000 \$2,040 3,840
\$30,000 - 39,999 \$40,000 - 49,999 1 \$50,000 - 59,999 1 \$60,000 - 69,999 1 \$60,000 - 299,999 2 \$240,000 - 299,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 2 \$320,000 - 319,999 3 \$320,000 - 319,999 3 \$320,000 - 319,999 3 \$320,000 - 310,999 3 \$320,000 -	890 2,090 1,020 2,220 1,020 2,220 1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 - 9,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	2,950 3,080 3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 8,780 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	3,150 3,280 3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 10,980 12,130 12,900 Single os \$30,000 - 39,999 \$1,020 2,020 3,100	3,280 3,410 3,490 4,490 5,490 7,340 8,260 9,230 9,230 10,070 13,110 14,560 15,530 rMarries ar Paying \$40,000 49,999 \$1,410 3,020 4,100	3,280 3,490 4,490 5,490 6,490 8,340 9,320 10,430 10,430 10,470 12,070 15,110 16,860 18,030 d Filling \$ Job Annua \$50,000 - \$50,000 - \$1,870 3,470 4,550	3,360 4,490 5,490 6,490 7,490 9,340 10,520 11,630 11,630 12,470 14,070 17,110 19,160 20,530 5eparate al Taxable \$60,000 - 69,999 \$1,870 3,470	4,360 5,490 6,490 7,490 8 0 12,830 12,830 12,870 14,470 16,070 19,110 21,460 23,030 12,870 14,470 16,070 19,110 21,460 23,030 18,000 79,999 \$1,870 3,470	5,360 6,490 7,490 8,490 9,490 14,030 14,030 14,870 16,470 18,070 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	6,360 7,490 8,490 9,490 10,490 12,340 14,120 15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000-99,999 \$2,030 3,840	7,130 8,260 9,260 10,260 11,260 13,260 15,090 16,190 17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	7,130 8,260 9,260 10,260 11,260 13,460 15,290 16,400 21,240 22,840 29,430 31,800 \$110,000 \$2,040 3,840
\$50,000 - 59,999 1 \$60,000 - 69,999 1 \$80,000 - 99,999 1 \$80,000 - 299,999 1 \$150,000 - 239,999 2 \$240,000 - 259,999 2 \$280,000 - 279,999 2 \$320,000 - 319,999 2 \$320,000 - 364,999 2 \$325,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary 9,999 3 \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$40,000 - 59,999 1 \$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 144,999 2	1,020 2,220 1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 - 9,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	3,080 3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 8,780 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	3,280 3,360 4,360 6,210 7,130 7,900 7,900 7,900 7,940 10,980 12,130 12,900 Single o Solomo \$30,000 - 39,999 \$1,020 2,020 3,100	3,490 4,490 5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marriee er Paying \$40,000 - 49,999 \$1,410	4,490 5,490 6,490 8,340 9,320 10,430 10,430 10,470 12,070 15,110 16,860 18,030 4 Filing \$ Job Annual \$50,000 - 59,999 \$1,870 3,470 4,550	5,490 6,490 7,490 9,340 10,520 11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,000 69,999 \$1,870 3,470	6,490 7,490 8 0 11,800 12,830 12,870 14,470 16,070 19,110 21,460 23,030 19 Wage & S \$70,000 - 79,999 \$1,870 3,470	7,490 8,490 9,490 12,920 14,030 14,030 16,470 18,070 21,190 23,760 25,530 \$80,000 - 89,999 \$1,870 3,640	8,490 9,490 10,490 12,340 14,120 15,230 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	9,260 10,260 11,260 13,260 15,090 16,190 17,040 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	9,260 10,260 11,260 13,460 15,290 16,400 18,040 21,240 22,840 29,430 31,800 \$110,000 \$2,040 3,840
\$60,000 - 69,999 1 \$80,000 - 99,999 1 \$150,000 - 239,999 2 \$240,000 - 259,999 2 \$240,000 - 259,999 2 \$240,000 - 259,999 2 \$320,000 - 319,999 2 \$320,000 - 364,999 2 \$325,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$9,999 3 \$10,000 - 19,999 \$20,000 - 29,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$40,000 - 59,999 1 \$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 - 9,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	3,080 3,160 5,010 5,930 6,500 6,500 6,500 6,500 6,500 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	3,360 4,360 6,210 7,130 7,900 7,900 7,900 7,940 10,980 12,130 12,900 Single o \$30,000 - 39,999 \$1,020 2,020 3,100	4,490 5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 F Marries er Paying \$40,000- 49,999 \$1,410	5,490 6,490 8,340 9,320 10,430 10,430 10,470 12,070 15,110 16,860 18,030 4 Filing \$ Job Annua \$50,000 - 59,999 \$1,870 3,470 4,550	6,490 7,490 9,340 10,520 11,630 11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable 60,000 60,999 \$1,870 3,470	7,490 8 0 11,30 12,830 12,870 14,470 16,070 19,110 21,460 23,030 19 Wage & \$ \$70,000-79,999 \$1,870 3,470	8,490 9,490 14,030 14,030 14,870 16,470 18,070 21,190 23,760 25,530 880,000 - 89,999 \$1,870 3,640	9,490 10,490 12,340 14,120 15,230 15,270 16,870 20,070 23,490 26,060 28,030 \$90,000-99,999 \$2,030 3,840	10,260 11,260 13,260 15,090 16,190 17,040 20,240 21,840 25,560 28,130 30,300 \$100,000-109,999 \$2,040 3,840	10,260 11,260 13,460 15,290 16,400 19,640 21,240 22,840 26,860 29,430 31,800 \$110,000 \$2,040 3,840
\$70,000 79,999 1 \$80,000 - 99,999 1 \$150,000 - 239,999 2 \$240,000 - 259,999 2 \$260,000 - 279,999 2 \$3300,000 - 319,999 2 \$3320,000 - 364,999 2 \$3525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$40,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$115,000 - 149,999 2	1,020 2,220 1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	3,160 5,010 5,930 6,500 6,500 6,500 6,500 8,780 9,630 10,200 \$20,000 - 29,999 \$1,020 1,620 2,100 3,100	4,360 6,210 7,130 7,900 7,900 7,900 7,900 7,940 10,980 12,130 12,900 Single o \$30,000 - 39,999 \$1,020 2,020 3,100	5,490 7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marriee er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	6,490 8,340 9,320 10,430 10,430 10,430 10,470 12,070 15,110 16,860 18,030 d Filing \$ Job Annua \$50,000 - 59,999 \$1,870 3,470 4,550	7,490 9,340 \$\] 10,520 11,630 11,630 11,630 12,470 14,070 17,110 19,160 19,160 19,530 60,000 - 69,999 \$1,870 3,470	11,-0 12,830 12,830 12,870 14,470 16,070 19,110 21,460 23,030 1y Wage & \$ \$70,000 - 79,999 \$1,870 3,470	9,490 12,920 14,030 14,030 14,870 16,470 18,070 21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	10,490 12,340 14,120 15,230 15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	11,260 13,260 15,090 16,190 17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	11,260 13,460 15,290 16,400 18,040 19,640 21,240 22,840 29,430 31,800 \$110,000 \$2,040 3,840
\$80,000 - 99,999 1 \$150,000 - 239,999 2 \$240,000 - 259,999 2 \$260,000 - 279,999 2 \$280,000 - 299,999 2 \$3300,000 - 319,999 2 \$3320,000 - 364,999 2 \$3525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$30,000 - 39,999 1 \$40,000 - 79,999 1 \$80,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	1,020 3,150 1,870 4,070 2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 - 19,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 3,100	6,210 7,130 7,900 7,900 7,900 7,900 7,940 10,980 12,130 12,900 Single o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	7,340 8,260 9,230 9,230 9,230 10,070 13,110 14,560 r Marrier er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	8,340 9,320 10,430 10,430 10,470 10,470 12,070 15,110 16,860 18,030 d Filing \$ Job Annua \$50,000 - 59,999 \$1,870 3,470 4,550	9,340 10,520 11,630 11,630 12,470 14,070 17,110 19,160 560,000 - 69,999 \$1,870 3,470	11, 40 12,830 12,830 12,870 14,470 16,070 19,110 21,460 23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	12,920 14,030 14,030 14,870 16,470 18,070 21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	12,340 14,120 15,230 15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	13,260 15,090 16,190 17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	13,460 15,290 16,400 18,040 19,640 21,240 26,860 29,430 31,800 \$110,000 \$2,040 3,840
\$150,000 - 239,999 2 \$240,000 - 259,999 2 \$260,000 - 279,999 2 \$260,000 - 299,999 2 \$300,000 - 364,999 2 \$365,000 - 524,999 2 \$3525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$40,000 - 79,999 1 \$40,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	2,040 4,440 2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 19,999 \$440 \$940 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	7,900 7,900 7,900 7,900 7,940 10,980 12,190 12,900 Single o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	9,230 9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marrie r Paying \$40,000 - 49,999 \$1,410 3,020 4,100	10,430 10,430 10,470 12,070 15,110 16,860 18,030 550,000 59,999 \$1,870 3,470 4,550	11,630 11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470	12,830 12,870 14,470 16,070 19,110 21,460 23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	14,030 14,030 14,870 16,470 18,070 21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	15,230 15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	16,190 17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	16,400 18,040 19,640 21,240 22,840 26,860 29,430 31,800 \$110,000 \$2,040 3,840
\$240,000 - 259,999 2 \$260,000 - 279,999 2 \$280,000 - 299,999 2 \$300,000 - 319,999 2 \$320,000 - 364,999 2 \$320,000 - 524,999 2 \$525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$40,000 - 79,999 1 \$80,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 19,999 \$440 \$940 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	7,900 7,900 7,900 7,940 10,980 12,130 12,900 5ingle o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	9,230 9,230 9,230 10,070 13,110 14,560 15,530 r Marrier \$40,000 49,999 \$1,410 3,020 4,100	10,430 10,470 12,070 15,110 16,860 18,030 550,000 59,999 \$1,870 3,470 4,550	11,630 11,630 12,470 14,070 17,110 19,160 20,530 Separate at Taxable \$60,000 - 69,999 \$1,870 3,470	12,830 12,870 14,470 16,070 19,110 21,460 23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	14,030 14,870 16,470 18,070 21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	15,270 16,870 18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	17,040 18,640 20,240 21,840 25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	18,040 19,640 21,240 22,840 26,860 29,430 31,800 \$110,000 120,000 \$2,040 3,840
\$260,000 - 279,999 2 \$280,000 - 299,999 2 \$300,000 - 319,999 2 \$320,000 - 364,999 2 \$365,000 - 524,999 2 \$525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$40,000 - 59,999 1 \$40,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	2,040 4,440 2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 19,999 \$440 \$940 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	7,900 7,900 7,940 10,980 12,130 12,900 Single o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	9,230 9,230 10,070 13,110 14,560 15,530 r Marrie er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	10,430 10,470 12,070 15,110 16,860 18,030 d Filing \$ Job Annua \$50,000 - 59,999 \$1,870 3,470 4,550	11,630 12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470	12,870 14,470 16,070 19,110 21,460 23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	14,870 16,470 18,070 21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	\$90,000 - 99,999 \$2,030	18,640 20,240 21,840 25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	19,640 21,240 22,840 26,860 29,430 31,800 \$110,000 120,000 \$2,040 3,840
\$280,000 - 299,999 2 \$300,000 - 319,999 2 \$320,000 - 364,999 2 \$320,000 - 524,999 2 \$525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 29,999 1 \$40,000 - 59,999 1 \$40,000 - 59,999 1 \$40,000 - 79,999 1 \$80,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	2,040 4,440 2,040 4,440 2,720 5,920 2,970 6,470 3,140 6,840 \$0 - \$10,000 - 9,999 19,999 \$440 \$940 9,40 1,540 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	7,900 7,940 10,980 12,130 12,900 Single o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	9,230 10,070 13,110 14,560 15,530 r Marrie er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	10,470 12,070 15,110 16,860 18,030 d Filing \$ Job Annus \$50,000 - 59,999 \$1,870 3,470 4,550	12,470 14,070 17,110 19,160 20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470	14,470 16,070 19,110 21,460 23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	16,470 18,070 21,190 23,760 25,530 \$80,000 - 89,999 \$1,870 3,640	18,470 20,070 23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	20,240 21,840 25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	21,240 22,840 26,860 29,430 31,800 \$110,000 120,000 \$2,040 3,840
\$320,000 - 364,999 2 \$365,000 - 524,999 2 \$525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary 9, \$0 - 9,999 3 \$10,000 - 19,999 1 \$40,000 - 29,999 1 \$40,000 - 79,999 1 \$80,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	2,720 5,920 2,970 6,470 3,140 6,840 \$0 - 9,999 \$10,000 - 19,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	10,980 12,130 12,900 Single o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	13,110 14,560 15,530 r Marrie er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	15,110 16,860 18,030 d Filing S Job Annus \$50,000 - 59,999 \$1,870 3,470 4,550	17,110 19,160 20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470	19,110 21,460 23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	21,190 23,760 25,530 Salary \$80,000 - 89,999 \$1,870 3,640	23,490 26,060 28,030 \$90,000 - 99,999 \$2,030 3,840	25,560 28,130 30,300 \$100,000- 109,999 \$2,040 3,840	26,860 29,430 31,800 \$110,000 120,000 \$2,040 3,840
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\$525,000 and over 3 Higher Paying Job Annual Taxable Wage & Salary \$0 - 9,999 \$10,000 - 19,999 \$20,000 - 29,999 \$30,000 - 39,999 \$40,000 - 59,999 \$40,000 - 79,999 \$80,000 - 99,999 \$100,000 - 124,999 \$125,000 - 149,999 \$2	\$0 - \$10,000 - 9,999 \$440 \$940 1,540 1,020 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	12,900 Single o Lowe \$30,000 - 39,999 \$1,020 2,020 3,100	15,530 r Marrie er Paying \$40,000 - 49,999 \$1,410 3,020 4,100	18,030 d Filing S Job Annus \$50,000 - 59,999 \$1,870 3,470 4,550	20,530 Separate al Taxable \$60,000 - 69,999 \$1,870 3,470	23,030 ly Wage & \$ \$70,000 - 79,999 \$1,870 3,470	25,530 Salary \$80,000 - 89,999 \$1,870 3,640	\$90,000 - 99,999 \$2,030 3,840	\$100,000 - 109,999 \$2,040 3,840	\$110,000 120,000 \$2,040 3,840
Higher Paying Job Annual Taxable Wage & Salary 9, \$0 - 9,999 \$ \$10,000 - 19,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	\$0 - \$10,000 - 9,999 19,999 \$440 \$940 1,540 1,020 1,620 1,020 2,020	\$20,000 - 29,999 \$1,020 1,620 2,100 3,100	\$30,000 - 39,999 \$1,020 2,020 3,100	\$40,000 - 49,999 \$1,410 3,020 4,100	\$50,000 - 59,999 \$1,870 3,470 4,550	\$60,000 - 69,999 \$1,870 3,470	\$70,000 - 79,999 \$1,870 3,470	\$80,000 - 89,999 \$1,870 3,640	\$90,000 - 99,999 \$2,030 3,840	\$100,000 - 109,999 \$2,040 3,840	\$110,000 120,000 \$2,040 3,840
Annual Taxable Wage & Salary 9, \$0 - 9,999 \$10,000 - 19,999 \$20,000 - 29,999 1 \$30,000 - 59,999 1 \$40,000 - 59,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	9,999 19,999 \$440 \$940 940 1,540 1,020 1,620 1,020 2,020	29,999 \$1,020 1,620 2,100 3,100	\$30,000 - 39,999 \$1,020 2,020 3,100	\$40,000 - 49,999 \$1,410 3,020 4,100	\$50,000 - 59,999 \$1,870 3,470 4,550	\$60,000 - 69,999 \$1,870 3,470	\$70,000 - 79,999 \$1,870 3,470	\$80,000 - 89,999 \$1,870 3,640	99,999 \$2,030 3,840	109,999 \$2,040 3,840	\$2,040 \$3,840
\$0 - 9,999 \$10,000 - 19,999 \$20,000 - 29,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$80,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	9,999 19,999 \$440 \$940 940 1,540 1,020 1,620 1,020 2,020	29,999 \$1,020 1,620 2,100 3,100	39,999 \$1,020 2,020 3,100	49,999 \$1,410 3,020 4,100	59,999 \$1,870 3,470 4,550	69,999 \$1,870 3,470	79,999 \$1,870 3,470	89,999 \$1,870 3,640	99,999 \$2,030 3,840	109,999 \$2,040 3,840	\$2,040 \$3,840
\$0 - 9,999 \$10,000 - 19,999 \$20,000 - 29,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$80,000 - 79,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	\$440 \$940 940 1,540 1,020 1,620 1,020 2,020	\$1,020 1,620 2,100 3,100	\$1,020 2,020 3,100	\$1,410 3,020 4,100	\$1,870 3,470 4,550	\$1,870 3,470	\$1,870 3,470	\$1,870 3,640	\$2,030 3,840	\$2,040 3,840	\$2,040 3,840
\$20,000 - 29,999 1 \$30,000 - 39,999 1 \$40,000 - 59,999 1 \$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	1,020 1,620 1,020 2,020	2,100 3,100	3,100	4,100	4,550						
\$30,000 - 39,999 1 \$40,000 - 59,999 1 \$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	1,020 2,020	3,100				4,550	4 720	4.000	E 400	E 400	5 120
\$40,000 - 59,999 1 \$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,	4,100	5,100	5 550				5,120	5,120	
\$60,000 - 79,999 1 \$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2			5,550	6,690		5,720 7,540	5,920 7,740	6,120 7,940	6,320 8,140	6,320	6,320 8,150
\$80,000 - 99,999 2 \$100,000 - 124,999 2 \$125,000 - 149,999 2	1,870 3,470 1,870 3,470	4,690	5,890	7,090	7,340	7,940	8,140	8,340	8,540	8,150 9,190	9,990
\$125,000 - 149,999 2	2,000 3,810	5,090	6,290	7,490	8,140	8,340	8,540	9,390	10,390	11,190	11,990
	2,040 3,840	5,120	6,320	7,520	8,360	9,360	10,360	11,360	12,360	13,410	14,510
\$150.000 - 174.9991 2	2,040 3,840	5,120	6,910	8,910	10,360	11,360	12,450	13,750	15,050	16,160	17,260
, ,	2,220 4,830 2,720 5,320	6,910 7,490	8,910 9,790	10,910	12,600 13,850	13,900 15,150	15,200 16,450	16,500 17,750	17,800 19,050	18,910 20,150	20,010
,	2,970 5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,820	20,930	22,030
\$250,000 - 399,999 2	2,970 5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,820	20,930	22,030
	2,970 5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,910	21,220	22,520
\$450,000 and over 3	3,140 6,250	8,830	11,330	13,830 Head of	15,790 Househo	17,290	18,790	20,290	21,790	23,100	24,400
Higher Paying Job						al Taxable	Wage & S	Salary			
Annual Taxable \$	\$0 - 9,999 \$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 -	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000
\$0 - 9,999	\$0 \$820	\$930	\$1,020	\$1,020	\$1,020	\$1,420	\$1,870	\$1,870	\$1,910	\$2,040	\$2,040
\$10,000 - 19,999	820 1,900	2,130	2,220	2,220	2,620	3,620	4,070	4,110	4,310	4,440	4,440
\$20,000 - 29,999	930 2,130	2,360	2,450	2,850	3,850	4,850	5,340	5,540	5,740	5,870	5,870
	1,020 2,220 1,020 2,470	2,450 3,700	2,940	3,940 5,800	4,940 7,000	5,980 8,200	6,630 8,850	6,830 9,050	7,030 9,250	7,160 9,380	7,160 9,380
	1,020 2,470 1,870 4,070	5,310	4,790 6,600	7,800	9,000	10,200	10,850	11,050	11,250	11,520	12,320
	1,880 4,280	5,710	7,000	8,200	9,400	10,600	11,250	11,590	12,590	13,520	14,320
	2,040 4,440	5,870	7,160	8,360	9,560	11,240	12,690	13,690	14,690	15,670	16,770
	2,040 4,440	5,870	7,240	9,240	11,240	13,240	14,690	15,890	17,190	18,420	19,520
	2,040 4,920 2,720 5,920	7,150 8,150	9,240	11,240 12,740	13,290 15,040	15,590 17,340	17,340 19,090	18,640 20,390	19,940 21,690	21,170 22,920	22,270
	2,970 6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,880	24,980
	2,970 6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,880	24,980
	2,970 6,470 3,140 6,840	9,000 9,570	11,390 12,160	13,690 14,660	15,990 17,160	18,290 19,660	20,040 21,610	21,340 23,110	22,640 24,610	23,900 26,050	25,200 27,350

SAMPLE #5 Corresponding STD 686 EAR

STATE OF CALIFORNIA – STATE CONTROLLER'S O	FFICE Who is authorized to		Reset Form			E USE 2 UNIT 03 KEYED BY 04 DATE KEYEI
STD. 686 (REV 12/2020)(FRONT)	personnel office to up	pdate your design	ee's name or address (Form STD.). 243).	A	
CHECK ONE OR MORE BOX(ES) AND COMP			RETURN			JSE BALLPOINT PEN AND PRINT CLEARL
B o1 New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I	04 *Addı	ess Change SECTIONS C, F, I	05 Name CI (Attach subst	tantiation) 07 S C, D, I	Birthdate Correction SECTIONS C, H, I
	Name, and Middle Initial must be entered exactly as shown of	on Social Security			NAME CHANGE	
01 SOCIAL SECURITY NUMBER	02 EMPLOYEE LAST NAME		03 FIRST NAME AND MIDDLE	INITIAL	D FORMER NAME (La	ast, First, and Middle)
000-00-0000	Taxpayer		Married B			
WITHHOLDING CHANGE OR NEW EMPLOY	EE ***IMPORTANT*** Before completing Se ould be withheld, complete box 03, Part IV or V only.	ection E, you must				ate tax form. (For California, use Form DE-4 te box(es) 11 and/or 12 if you wish
E OI SONNESIDENT ALIEN ON MARTAL STATUS FORT AV PURPOSES SINGLE MARRIED HEAD OF HOUSEHOLD OS EXEMPT FROM FEDERAL WITH exemption from Federal withholding III. STATE ALLOWANCES - If no tax shoo OS MARTIAL STATUS FOR TAX PURPOSE SINGLE OR MARRIED OWNER WITH OWN ONCE INCOMES) HEAD OF HEAD OF HOUSEHOLD ADDRESS CHANGE OR NEW EMPLOYEE	05 2000 CANNING FERRAL MANOUNT MUST BE A WHO 06 0 OTHER INCOME 07 0 DEDUCTIONS HOLDING - Write/type EXEMPT in box 03 if you are eligible t 03 (See reverse) ild be withheld, complete Part IV or V only. SONLY (Check one) 09 REGULAR ALLOWANCE(S) Total you are claiming 10 ADDITIONAL ALLOWANCE(S) Total you are claiming	OLE NUMBER	(IF ANY) WILL BE CANCE. Is processed. Must be a C I hereby authorize the State C specified below. 11 783.33 IV. EXEMPTION FROM W withholding. No Federal (See General Information By writing/hyping DEMPI, I any income tax and had a I owe any income tax and had a owe any income tax and e NOTE: This exemption v y V. NONTAXABLE WAGE I claim that the w of his/her ministy.	LLED. The first deduction will idollar amount. Controller to deduct monthly FEDERAL ADDITIONAL DEDUCTIO IT THOUSING — Writer/type or State income tax will be wi on reverse.) I claim accumption from withhol ignit to a full refund of ALL in inspect to have a right to a full will automatically applie on file a new certification by Ja ES — Check box 14 if wages yo gest will be receiving from it	be made from your earnin from my wages the additi ON 12 EXEMPT in box 13 if you a sithhelid from your wages. (diding because of not as liab come tax withheld, AND the fefund of ALL income tax v february 15 of next inuary 31 of next year. us will receive are not subje he State are either a 1) Mith e State are either a 1) while he State are either a 1) while he State are either a 1) while he State are either a 1) Mith e State are either a 10 Mith e State are either are 10 Mith e State are either a	his year I do not expect to
01 EMPLOYEE ADDRESS (Street, Rural Route, e	*See reverse. or P.O. Box)		02 CITY		STAT	TE 03 ZIP CODE
F						
04 EMPLOYMENT LIST	who	PHONE		HOME PHONE		
name appears on any departme	none number(s) if your address is changing and your ntal employment list. (See reverse.)					
	JSED TO LOCATE PRIOR PUBLIC EMPLOYMENT SERVICE FOR S	O3 SEPARATED				t) 06 SEPARATED
G OR CAMPUS OF:	SENCT UZ LASI NAME (if different)	US SEPARATED	04 LAST EMPLOYED BY CALIFO (City, County, Public School		JO LAST NAME (if different	t) UO SEPARATED
		MO YR				MO YR
NEW EMPLOYEE OR EMPLOYEE S	GNATURE					
H BIRTHDATE I penalities united to anticipate of current EMPLOYER	at the above information is true and correct and that I of pering. I carrily that the mumber of withholding even which I am entitled If claiming exemption from withholding that I will income in the	mptions and allo olding I cortifu	wances claimed on this certif hat I incurred no tax liability	ficate does not exceed the	PERSONNEL OFFICE REVIEWERS SIGNA DATE	
MO DAY YR	, susue i apprayer			01/01/2021		

SAMPLE #6

Married filing jointly using Step 2 (c) method; two incomes, no dependents, other income, deductions or additional withholding:

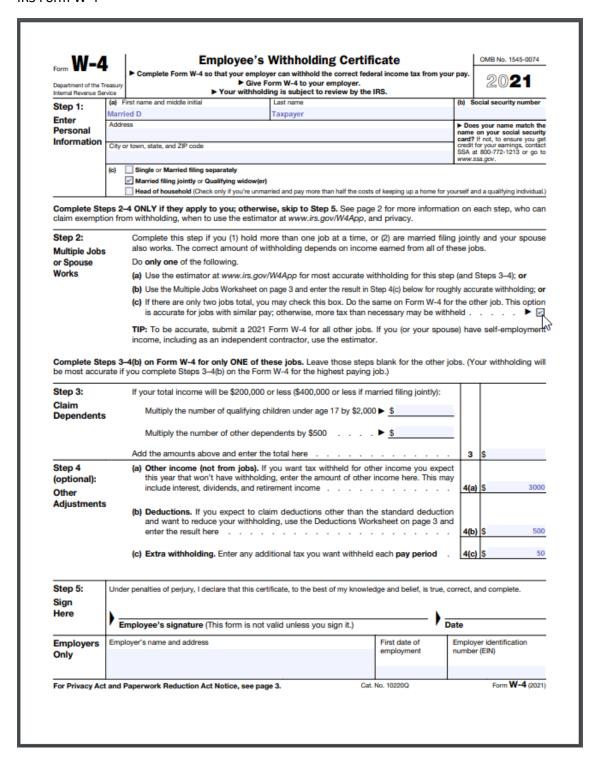
Department of the T	reasury	Complete Form W-4	► Give	oyer can withhold the correct fe Form W-4 to your employer. ding is subject to review by the		ır pay.	2021
Step 1:		t name and middle initial		Last name Taxpayer		(b) S	ocial security number
Enter	Married						
Personal	sonal						s your name match the on your social security
Information	City or t	SSA a	If not, to ensure you ge for your earnings, contact t 800-772-1213 or go to sa.gov.				
	(c)	Single or Married filing	www.s	sacyov.			
	V	Married filing jointly or					
		ONLY if they apply	to you; otherw	vise, skip to Step 5. See pa ator at www.irs.gov/W4App,	ge 2 for more informati		
Step 2: Multiple Jobs				nore than one job at a time vithholding depends on inco			
or Spouse		Do only one of the f	following.				
Works		(a) Use the estimate	or at www.irs.go	v/W4App for most accurate	withholding for this ste	p (and	Steps 3-4); or
		(b) Use the Multiple J	lobs Worksheet o	n page 3 and enter the result in	n Step 4(c) below for roug	ghly acc	urate withholding; o
				ou may check this box. Do the ay; otherwise, more tax than			
			e, submit a 2021	1 Form W-4 for all other job		se) hav	ve self-employmen
Step 3:	eps 3-4 rate if yo	(b) on Form W-4 for complete Steps 3	or only ONE of t 3-4(b) on the For will be \$200,000	these jobs. Leave those sterm W-4 for the highest payin or less (\$400,000 or less if	ps blank for the other j g job.) married filing jointly):	obs. (Y	our withholding wil
	eps 3–4 rate if yo	(b) on Form W-4 fo ou complete Steps 3 If your total income Multiply the numb	or only ONE of the B-4(b) on the For will be \$200,000 ber of qualifying	these jobs. Leave those sterm W-4 for the highest payin	ps blank for the other j g job.) married filing jointly):	obs. (Y	our withholding wil
Step 3: Claim	eps 3–4 rate if yo	(b) on Form W-4 fo ou complete Steps 3 If your total income Multiply the numb	or only ONE of the Adb on the For will be \$200,000 ber of qualifying other of other dep	these jobs. Leave those step m W-4 for the highest payin or less (\$400,000 or less if the children under age 17 by \$2,00 pendents by \$500	ps blank for the other j g job.) married filing jointly): 000 \$	obs. (Y	our withholding wil
Step 3: Claim Dependents Step 4 (optional): Other	eps 3-4 rate if yo	(b) on Form W-4 fo ou complete Steps 3 If your total income Multiply the num Multiply the num Add the amounts ab (a) Other income (r	or only ONE of the additional of the second	these jobs. Leave those step m W-4 for the highest payin or less (\$400,000 or less if the children under age 17 by \$2,00 pendents by \$500	ps blank for the other j g job.) married filing jointly): 000 > \$. > \$ other income you expect		\$
Step 3: Claim Dependents Step 4 (optional):	eps 3–4 rate if yo	(b) on Form W-4 for an accomplete Steps 3 lf your total income. Multiply the number M	or only ONE of the A(b) on the Forwill be \$200,000 ber of qualifying the or of other depower and enter the other of the other	these jobs. Leave those stepm W-4 for the highest paying or less (\$400,000 or less if the children under age 17 by \$2,00 pendents by \$500	ps blank for the other j g job.) married filing jointly): 000 > \$	3 st y 4(a)	s) s
Step 3: Claim Dependents Step 4 (optional): Other	eps 3–4 rate if yo	(b) on Form W-4 for a complete Steps 3 lf your total income. Multiply the number Multi	or only ONE of the A(b) on the Forwill be \$200,000 ber of qualifying the or of other depower and enter the other of the other	these jobs. Leave those step m W-4 for the highest payin or less (\$400,000 or less if a children under age 17 by \$2,0 pendents by \$500	ps blank for the other j g job.) married filing jointly): 000 > \$	3 st y 4(a)	s) s
Step 3: Claim Dependents Step 4 (optional): Other	eps 3–4 rate if yo	(b) on Form W-4 for a complete Steps 3 lf your total income. Multiply the number Multi	or only ONE of the additional of the second	these jobs. Leave those step m W-4 for the highest payin or less (\$400,000 or less if a children under age 17 by \$2,0 pendents by \$500	ps blank for the other j g job.) married filing jointly): \$ \$ the standard deduction orksheet on page 3 and 1	3 st y 4(a)	s) s
Step 3: Claim Dependents Step 4 (optional): Other Adjustments	eps 3–4 rate if yo	(b) on Form W-4 for an expension of the complete Steps 3 lf your total income. Multiply the number of this year that work include interest, of the complete of the com	ber of the second of the secon	these jobs. Leave those step m W-4 for the highest payin or less (\$400,000 or less if the children under age 17 by \$2,00 pendents by \$500 the total here the	ps blank for the other j g job.) married filing jointly): 000 \$ butter income you experer income here. This mandard deduction orksheet on page 3 and a seld each pay period.	3 4(a) 4(b) 4(c)	s) s) s
Step 3: Claim Dependents Step 4 (optional): Other Adjustments Step 5: Sign	eps 3–4 rate if yo	(b) on Form W-4 for an expension of the complete Steps 3 lf your total income. Multiply the number of this year that work include interest, of the complete of the com	ber of the second of the secon	these jobs. Leave those step m W-4 for the highest payin or less (\$400,000 or less if a children under age 17 by \$2,0 pendents by \$500	ps blank for the other j g job.) married filing jointly): 000 \$ butter income you experer income here. This mandard deduction orksheet on page 3 and a seld each pay period.	3 4(a) 4(b) 4(c)	s) s) s
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SAMPLE #6 Corresponding STD 686 EAR

STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE		Print Form	Reset Form		PERSONNEL OFFICE U	SE
TATE OF CAUFORNIA - STATE CONTROLLER'S OFFICE EMPLOYEE ACTION REQUEST TD. 686 (REV 12/2020)(FRONT)			ay warrant in case of death? Contact ignee's name or address (Form STD.)		A 01 AGENCY 02 U	INIT 03 KEYED BY 04 DATE KEYE
HECK ONE OR MORE BOX(ES) AND COMPLETE LIS	STED SECTIONS.		RETURN C	COMPLETED FORM TO YOUR	R PERSONNEL OFFICE, USE	BALLPOINT PEN AND PRINT CLEAF
New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I		ddress Change SECTIONS C, F, I	Name Ch (Attach subst SECTIONS	tantiation) 07	Birthdate Correction SECTIONS C, H, I
IOTE: Social Security Number and Last Name, First Name, a		own on Social Secu	-		NAME CHANGE	
C 01 SOCIAL SECURITY NUMBER 000-00-0000	02 EMPLOYEE LAST NAME Taxpayer		O3 FIRST NAME AND MIDDLE II Married C	NITIAL	D FORMER NAME (Last,	First, and Middle)
VITHHOLDING CHANGE OR NEW EMPLOYEE I. FEDERAL WITHHOLDING – If no tax should be w	***IMPORTANT*** Before completing	ng Section E, you m				
NONRESIDENT ALIEN ON MARTIAL STATUS FOR TAX PURPOSES ONLY OS MARTIAL STATUS FOR TAX PURPOSES ONLY SINGLE MARRIED OS HEAD OF HOUSEHOLD OS EXEMPT FROM FEDERAL WITHHOLDING EXEMPT FROM FEDERAL WITHHOLDING OS MARTIAL STATUS FOR TAX PURPOSES ONLY (COMMENCES) MARRIED OWITH TWO OR MORE INCOMES) MARRIED OWITH TWO OR MORE INCOMES) MARRIED OWITH TWO OR MORE INCOMES) HEAD OF HOUSEHOLD	04 Y HIGHER WITHHOLDING (Must be V or N. See reverse) 05 0 CAMD EPEN AMOUNT MUST BE A 06 0 OTHER INCOM NOT FRIOM JOBS 07 0 DEDUCTIONS G-Write/type EXEMPT in box 03 if you are elig Gee reverse)	WHOLE NUMBER E ible to claim	additional Federal and/or (IF ANY) WIL BE CANCELL is processed. Must be a di I hereby authorize the State C specified below. II IV. EXEMPTION FROM WI withholding. No Federal o (See General Information. By writing/typing DELMPI, I c any income tax and the any income tax are more any NOTE: This axemption w year unless you fi V. NONTAXABLE WAGES I claim that the way I claim that the way	State tax withheld from your LED. The first deduction will bollar amount. Controller to deduct monthly if FEDERAL ADDITIONAL DEDUCTION THE MEDICAL DESIGNATION OF THE MEDICAL DESIGNATI	rwages. IF BOXES ARE NOT (the made from your earnings if from my wages the addition.) 12 EXEMPT in box 13 if you are thicklind to the control of the cont	year I do not expect to hheld. It is to income tax withholding. TER OF A CHURCH in the exercise
01 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Box	a)		02 CITY		STATE	03 ZIP CODE
04 EMPLOYMENT LIST Check this box and enter your phone num name appears on any departmental empl EW EMPLOYEE - THIS INFORMATION MAY BE USED TO U	nber(s) if your address is changing and your loyment list. (See reverse.)	ORK PHONE	CREDITS AND/OR RETIREMENT SYSTI	HOME PHONE		
01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY		03 SEPARATI	D 04 LAST EMPLOYED BY CALIFO	ORNIA PUBLIC AGENCY OF: 0:	5 LAST NAME (if different)	06 SEPARATEI
G OR CAMPUS OF:		MO Y	(City, County, Public School,	, Utility, etc.)		MO YI
NEW EMPLOYEE OR EMPLOYEE SIGNATU		at I have read th	IRS Form W-4 and the applicab	ble State form. Under the icate does not exceed the for last year and that I fund any overcollection	PERSONNEL OFFICE U	

SAMPLE #7

Married filing jointly using Step 2 (c) method; two incomes, no dependents or deductions, with other income and deductions:



SAMPLE #7 Corresponding STD 686 EAR

STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE		Print Form	Reset Form		PERSONNEL O	FFICE USE	
EMPLOYEE ACTION REQUES'			warrant in case of death? Contac nee's name or address (Form STD		A 01 AGENCY	02 UNIT	03 KEYED BY 04 DATE KEYE
CHECK ONE OR MORE BOX(ES) AND COMPLETE L	ISTED SECTIONS.		RETURN	COMPLETED FORM TO YOU	R PERSONNEL OFF	ICE. USE BALL	POINT PEN AND PRINT CLEAR
B 01 New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I	04 *Add	ress Change SECTIONS C, F, I	05 Name CI (Attach subst	tantiation)	07	Birthdate Correction SECTIONS C, H, I
NOTE: Social Security Number and Last Name, First Name,		wn on Social Security			NAME CHANG	Ė	
C 01 SOCIAL SECURITY NUMBER 000-00-0000	02 EMPLOYEE LAST NAME Taxpayer		03 FIRST NAME AND MIDDLE Married D	INITIAL	D FORMER NA	ME (Last, First, a	and Middle)
WITHHOLDING CHANGE OR NEW EMPLOYEE	***IMPORTANT*** Before completin	a Section E you mus	t read the instructions on Interna	al Revenue Service (IRS) Form	W-4 and the applica	ble state tax for	rm. (For California, use Form DE-
Oz MARTIAL STATUS FOR TAX PURPOSES ONLY SINGLE MARRIED HEAD OF HOUSEHOLD 3 EXEMPT FROM FEDERAL WITHHOLDIN exemption from Federal withholding, 03 II. STATE ALLOWANCES - If no tax should be with the state of	HIGHER WITHHOLDING (Must be Y or N. See reverse) O	WHOLE NUMBER E ble to claim	(IF ANY) WILL BE CANCEL is processed. Must be a set I hereby authorize the State of specified below. 11 50 IV. EXEMPTION FROM W withholding. No Federal (See General Information By writing/Pyping SEMPT, I any income tax and he a owe any income tax and he a NOTE: This exemption.	in State tax withheld from you LLED. The first deduction will i dollar amount. Controller to deduct monthly FEDERAL ADDITIONAL DEDUCTIO //TTHHOLDING - Write/type or State income tax will be wi	r wages. IF BOXES / be made from your in from my wages the DN 12 EXEMPT in box 13 in the led from your wilding because of not come tax withheld, refund of ALL incom Fabruary 15 of nax tynnuary 31 of nax	ARE NOT COMPLearnings for the additional Federal Additional Federal Additional Federal Additional Federal AND this year I do to tax withheld.	LETED, CUBRENT DEDUCTIONS pay period in which this form eral and/or State tax amount STATE ADDITIONAL DEDUCTION to claim exemption from COMPLETE PARTS I, II, OR III. year I did not owe do not expect to
(ONE INCOME) HEAD OF HOUSEHOLD	ADDITIONAL ALL OWAN Total you are claiming	CE(S)	1 claim that the wa	ages I will be receiving from the page of will be receiving from the page of t			A CHURCH in the exercise
IONE INCOME) HEAD OF HOUSEHOLD ADDRESS CHANGE OR NEW EMPLOYEE *Se OI EMPLOYEE ADDRESS (Street, Bural Route, or P.O. Bi	Total you are claiming	CE(S)	1 claim that the wa	ages I will be receiving from the v. 2) NONRESIDENT ALIEN was			A CHURCH in the exercise
DOES CHANGE OR NEW EMPLOYEE *Se O1 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Bi O4 EMPLOYMENT LIST Check this box and enter your phone numer appears on any departmental emp	Total you are claiming te reverse. (x) mber(s) if your address is changing and your loyment list. (See reverse.)	DRK PHONE	I claim that the we of this/her ministry of See General Infor	ages! will be receiving from the page of t		EMPLOYEE WA	A CHURCH in the exercise GES. Indicate reason
(ONE INCOME) HEAD OF HOUSEHOLD ADDRESS CHANGE OR NEW EMPLOYEE *5e O1 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Bi O4 EMPLOYMENT LIST Check this box and enteryour phone nu	Total you are claiming er reverse. ox) W. Where the first of the fi	DRK PHONE	I claim that the we of his/her ministry (See General Infor	ages I will be receiving from the party of t		STATE	A CHURCH in the exercise GES. Indicate reason

SAMPLE #8

Head of Household; one income, two dependents, no other income, deductions or additional withholding:

Department of the Tr Internal Revenue Ser	reasury		► Give I	yer can withhold the correct Form W-4 to your employe ding is subject to review by	r.	your pay.	2021		
Step 1:		name and middle initial		Last name Household		(b) 8	ocial security number		
Enter	Head O Address		▶ Do	es your name match th					
Personal Information						name	name on your social securit card? If not, to ensure you go		
information	City or town, state, and ZIP code						for your earnings, contact at 800-772-1213 or go t		
	(c)	Single or Married filing se	narately			www.	ssa.gov.		
		Married filing jointly or Qu							
	V	Head of household (Check	only if you're unma	arried and pay more than half the	costs of keeping up a home f	or yourself a	nd a qualifying individual		
				rise, skip to Step 5. See ator at www.irs.gov/W4Ap		ation on	each step, who ca		
Step 2: Multiple Jobs				nore than one job at a tir rithholding depends on in					
or Spouse Works		Do only one of the fol	_						
Works			_	//W4App for most accura	_				
				n page 3 and enter the resu			_		
				u may check this box. Do ay; otherwise, more tax th					
			submit a 2021	Form W-4 for all other		ouse) ha	ve self-employmen		
	eps 3-4 rate if yo	(b) on Form W-4 for ou complete Steps 3-4	only ONE of ti	t contractor, use the estine these jobs. Leave those som W-4 for the highest particles (\$400,000 or less	steps blank for the othe ying job.)		our withholding wi		
be most accur	eps 3–4 rate if yo	(b) on Form W-4 for our complete Steps 3-4	only ONE of the following of the \$200,000 or of qualifying of	hese jobs. Leave those s m W-4 for the highest pa or less (\$400,000 or less children under age 17 by \$	steps blank for the other ying job.) if married filing jointly):				
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SAMPLE #8 Corresponding STD 686 EAR

	D.:	- A.F	Parent Farm				
STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE		nt Form	Reset Form	_	PERSONNEL C		
EMPLOYEE ACTION REQUEST			warrant in case of death? Contact your ee's name or address (Form STD, 243).	Ì	O1 AGENCY	02 UNIT	03 KEYED BY 04 DATE KEYED
STD. 686 (REV 12/2020)(FRONT)		, , , , , ,		_			
CHECK ONE OR MORE BOX(ES) AND COMPLETE LIS	STED SECTIONS. Withholding		RETURN COMP	LETED FORM TO YOUR Name Ch		FICE. USE BALL	POINT PEN AND PRINT CLEARLY.
B 01 New Employee SECTIONS C. E. F. G. H. I	03 Allowance Change 0	04 *Add	ress Change SECTIONS 05	(Attach subst	antiation)	07	Birthdate Correction SECTIONS C. H. I
	SECTIONS C, E, I		,	SECTIONS	-1-1.		SECTIONS C, H, I
NOTE: Social Security Number and Last Name, First Name, at 01 SOCIAL SECURITY NUMBER	nd Middle Initial must be entered exactly as shown on 02 EMPLOYEE LAST NAME	on Social Security	card. O3 FIRST NAME AND MIDDLE INITIA	1	NAME CHANG	ME (Last, First, a	and Middle)
C 000-00-0000	Household		Head O		D	one (case, rese,	and middle)
WITHHOLDING CHANGE OR NEW EMPLOYEE			10.11.2	E : 400 E 1			# 5 W . F BE #
I. FEDERAL WITHHOLDING – If no tax should be w	***IMPORTANT*** Before completing Servitible of complete box 03 Part Mor V only	ction E, you must	III. ADDITIONAL DEDUCTION				
	104 N T HIGHER WITHHOLDING		additional Federal and/or State	tax withheld from your	wages. IF BOXES	ARE NOT COMPL	ETED, CURRENT DEDUCTIONS
(See reverse, employee copy) 02 MARITAL STATUS FOR TAX PURPOSES ONLY	(Must be Y or N. See reverse)		(IF ANY) WILL BE CANCELLED. T is processed. Must be a dollar	he first deduction will b amount.	e made from your	earnings for the	pay period in which this form
SINGLE	OS 4000 CLAIM DEPENDENT AMOUNT MUST BE A WHO		I hereby authorize the State Contro specified below.	ller to deduct monthly f	from my wages the	additional Fede	eral and/or State tax amount
MARRIED 0	OTHER INCOME		T CEL	DERAL			STATE
MARRIED 0	NOT FROM JOBS			DITIONAL DEDUCTIO	N 12		ADDITIONAL DEDUCTION
HOUSEHOLD	0 DEDUCTIONS		IV. EXEMPTION FROM WITHH	OI DING - Write/tune	EYEMPT in box 12	if you are eligibl	e to claim exemption from
03 EKEMPT FROM FEDERAL WITHHOLDIN	G - Write/type EXEMPT in box 03 if you are eligible to	oldaim	withholding. No Federal or Stat	te income tax will be wit			
exemption from Federal withholding. 03	(See reverse)	'	(See General Information on re- By writing/typing EXEMPT, I claim		lina because of no	tax liability: Last	wear I did not owe
II. STATE ALLOWANCES - If no tax should be with	nheld, complete Part IV or V only.		any income tax and had a right to owe any income tax and expect t	o a full refund of ALL inc	ome tax withheld,	AND this year I	
08 MARITAL STATUS FOR TAX PURPOSES ONLY (C			NOTE: This exemption will au			-	
SINGLE OR MARRIED (WITH TWO OR MORE INCOMES)	9 REGULAR ALLOWANCE(S) Total you are claiming		year unless you file a n				
MARRIED 1		5)	V. NONTAXABLE WAGES - CH				ome tax withholding. A CHURCH in the exercise
(ONE INCOME) HEAD OF	Total you are claiming		14 of his/her ministry, 2) NO	ONRESIDENT ALIEN wag			
HOUSEHOLD			(See General Information	n on reverse)			·
ADDRESS CHANGE OR NEW EMPLOYEE *See	e reverse.						
01 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Box			02 CITY			STATE	03 ZIP CODE
F							
04 EMPLOYMENT LIST							
Check this box and enter your phone num	work F nber(s) if your address is changing and your	PHONE		HOME PHONE			
name appears on any departmental emplo	, , , , , , , , , , , , , , , , , , , ,						
NEW EMPLOYEE - THIS INFORMATION MAY BE USED TO L 01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY		O3 SEPARATED	04 LAST EMPLOYED BY CALIFORNIA		5 LAST NAME (if d	ifferent)	06 SEPARATED
G OR CAMPUS OF:			(City, County, Public School, Utilit				
		MO YR					MO YR
NEW EMPLOYEE OR EMPLOYEE SIGNATU	RE						
BIRTHDATE CORRECTION I certify that the all	bove information is true and correct and that I i	have read the L	RS Form W-4 and the applicable St	ate form. Under the	PERSONNEL		
BIRTHDATE penalties of perjur number to which I	y, I certify that the number of withholding exem am entitled. If claiming exemption from withho ill incur no liability this year. I authorize my en	options and allo olding, I cartify	wances claimed on this certificate that I incurred no tax liability for l	aoes not exceed the ast year and that I	REVIEWERS	SIGNATURE	-
anticipate that I w of current/prior ye	ill incur no liability this year. I authorize my en ear Social Security and Medicare taxes; I certify	nployer via the y that I shall no	State Controller's Office to refund (t claim a tax refund or credit for th	any overcollection ese overcollections.			
EMPLOYEE'S SIGNAT	TURE .			DATE	DATE	PHO	NE NUMBER
MO DAY YR	ad O Household			01/01/2021			
NO DAI IN DA							

SAMPLE #9

Exempt from withholding, Federal Only

IRS Form W-4 General Instructions

Form W-4 (2021) Page 2

General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2021 if you meet both of the following conditions: you had no federal income tax liability in 2020 and you expect to have no federal income tax liability in 2021. You had no federal income tax liability in 2020 if (1) your total tax on line 24 on your 2020 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, 29, and 30), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2021 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2022.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;
- Have self-employment income (see below); or
- Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972. Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2021 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

SAMPLE #9 Corresponding STD 686 EAR

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c	01 SOCIAL SECURITY NUMBER 000-00-0000	02 EMPLOYEE LASTNAME Taxpayer			03 FIRSTNAME AND MIDDLE Exempt	EINITIAL	D FORMER NA	ME (Last, First, a	and Middle)	
WIT	HHOLDING CHANGE OR NEW EMPLOYEE	***IMPORTANT*** Before co	mpleting Section	on E, you must	read the instructions on Intern	al Revenue Service (IRS) Form	W-4 and the applica	able state tax for	m. (For California, us	se Form DE-4
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Ц	Check this box and enter your phone num name appears on any departmental empk	loyment list. (See reverse.)	ur							
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SAMPLE #10

Exempt from withholding, Federal and State

IRS Form W-4 General Instructions

Form W-4 (2021) Page 2

General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2021 if you meet both of the following conditions: you had no federal income tax liability in 2020 and you expect to have no federal income tax liability in 2021. You had no federal income tax liability in 2020 if (1) your total tax on line 24 on your 2020 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, 29, and 30), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2021 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2022.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;
- 3. Have self-employment income (see below); or
- Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2021 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

SAMPLE #10 Corresponding STD 686 EAR

EMPLOYEE ACTION REQUEST TO. 686 (REV 12020)(FRONT) HECK ONE OR MORE BOX(ES) AND COMPLETE LISTED SECTIONS.	
	A RETURN COMPLETED FORM TO YOUR PERSONNEL OFFICE. USE BALLPOINT PEN AND PRINT CLEARLY
SECTIONS C, E, F, G, H, I	Address Change SECTIONS OF Mame Change (Attach substantiation) SECTIONS C, P, I OF SECTIONS C, D, I OF SECTIONS C, D, I
OTE: Social Security Number and Last Name, First Name, and Middle Initial must be entered exactly as shown on Social Se	
01 SOCIAL SECURITY NUMBER 02 EMPLOYEE LAST NAME Taxpayer	OS FIRST NAME AND MIDDLE INITIAL Exempt D FORMER NAME (Last, First, and Middle)
	must read the instructions on Internal Revenue Service (IRS) Form W-4 and the applicable state tax form. (For California, use Form DE-4
I. FEDERAL WITHHOLDING — If no tax should be withheld, complete box 03, Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V see reverse, 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or N. See reverse) 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V see reverse) 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 1. STATE ALLOWANCES — If no tax should be withheld, complete Part N or V only. 2. SEE REPORT — If no tax should be withheld, complete Part N or V only. 3. SEE REPORT — If no tax should be withheld. 3. SEE REPORT — If no tax should be withheld. 3. SEE REPORT — If no tax should be withheld. 3. SEE REPORT — If no tax should be wi	III. ADDITIONAL DEDUCTIONS - Part I and Part I must be completed. Complete box(sel 11 and/or 12 if you wish additional Federal and/or State tax withold from your wage. IF DRXES ARK DOT COMPLETED, CURRENT DEDUCTIONS (IF ANY) MILL BE CANCELLED. The first deduction will be made from your earnings for the pay period in which this form is processed. Must be a dollar amount. I hereby authorize the State Controller to deduct monthly from my wages the additional Federal and/or State tax amount specified below. IT FEDERAL ADDITIONAL DEDUCTION 12 STATE ADDITIONAL DEDUCTION 12 ADDITIONAL DEDUCTION 12 STATE ADDITIONAL DEDUCTION 13 Withholding. No Federal or State income tax will be withheld from your wages. DO NOT COMPLETE PARTS LI, OR III. (See General Information on reverse.) By writing/lying DEXEMP1, I claim exemption from withholding because of no tax infallify: Last year I did not owe any income tax and had a right to a full refund of ALL income tax withheld. NOTE: This exemption will automatically aprise on February 15 of next 1 year unless you file a new cutification by January 31 of next year. V. NONTAXABLE WAGES. — Check but I wages you will inceive are not subject to income tax withholding. I claim that the wages I will be receiving from the State are either a 1) MINISTER OF A CHURCH in the exercise of bis her ministry, 2 NONESDONT ALLEW wages, or 3) DECEASED EMPLOYEE WAGES. Indicate reason (See General Information on reverse)
O1 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. Box)	02 CITY STATE 03 ZIP CODE
04 EMPLOYMENT LIST WORK PHONE	HOME PHONE
Check this box and enter your phone number(s) if your address is changing and your name appears on any departmental employment list. (See reverse.) EW EMPLOYEE - THIS INFORMATION MAY BE USED TO LOCATE PRIOR PUBLIC EMPLOYMENT SERVICE FOR STATE SERVI	E COLDIE AND OUR REDUCKET SYSTEM RESISTES
01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY 02 LAST NAME (if different) 03 SEPAR	
G OR CAMPUS OF:	(City, County, Public School, Utility, etc.) (R. M.
EMPLOYEE OR IRTHDATE CORRECTION I BIRTHDATE BIRTHDATE BIRTHDATE I Certify that the above information is true and correct and that I have read preactions to the preaction of currently in year Social Security and Medicare taxes; I certify that I she that I s	allowances claimed on this certificate does not exceed the tifty that I incurred no tax liability for last year and that I the State Controller's Office to refund any overcollection